

## Strategic Priority 1 - Identify and Develop Emerging Leaders

### Aim / Objective

#### Overall aim

To support members who are quite familiar with PRUC roles, guidelines, policies and history to pass on their knowledge to other less experienced or younger church members who are the future caretakers of this church.

#### Objectives

1. To identify and acknowledge current mentors.
2. To provide support for mentors to confidently mentor others as they learn and take on new roles.
3. To provide support and encouragement to our young members as they acquire new skills, develop existing gifts and prepare to take on new roles.

### Initial Steps

1. Acknowledge members who are currently mentoring others
  - List and provide recognition of what they are doing.
  - List other key roles to be mentored and match potential mentors with someone to be mentored.
2. Council members to take a leadership role in developing and supporting mentors and to share concerns, ideas, discuss how best to move forward or deal with problems.
2. Prepare supporting materials for current mentors.
3. Provide oversight of those being mentored

### Who to be involved

1& 2. Council members to maintain oversight of current & potential mentors.

- David – Felicia – Treasurer C
- Brenton – Vincent AV system C
- Jan & Lesley – Steven & Woody
  - Property Committee C
  - Heather – Val , Meng C
  - secretarial roles
- Brian – council membership C
- Dennis – Steven – C
- Synod Prp.report & advice
- Jess – SueJo, Rose, Sam C
- projectionist role
- Peter T – Val Estrela C
- organ scholar supervision
- Bill – Rubber Band members C
- Rev Do Young – Pastoral Carers C
- Rhonda – hall hiring – Brenton P
- Jan C – Property issues P
- Lesley – Organ Scholarship & P
- Concert arrangements

2. Rev Do Young & Heather

3. Elders & Council members

### Time Frames

#### By July 30th

Formally acknowledge & list current mentoring roles.

#### By August 14th

- Provide supporting materials to current mentors.
- List other roles needing to be mentored and consider possible mentors,

#### By August 30th.

- Meet with current mentors.
- ? meet with those being mentored.

#### Oct. 30th

- Evaluate progress and review objectives and actions.
- Plan for ongoing mentoring for 2022