

Ten Recommendations for Becoming a CALD and Intercultural Church: 2022-2025

1. Remind, refresh, and resource the whole Synod/ Presbyteries/ Congregations/ Agencies regarding Who We Are as a Multicultural Church

- Update Synod/Presbyteries/Congregations website section of Who We Are <https://sa.uca.org.au/about-us/who-we-are/> with the link to *We are a Multicultural Church* (1985) statement
- Adopt the 3rd Sunday in July (or another date best suited to the local setting) as an 'Intercultural Neighbouring Sunday', to celebrate UCA being a Multicultural Church and to create an opportunity for congregations and faith communities to connect and build relationships with culturally and linguistically diverse communities in their neighbourhoods. This Sunday is to replace One Great Sunday of Sharing*.
- Encourage CALD engagement with the *Basis of Union* through in-language versions

2. Embody the vision of being an intercultural Church and commitment of the Church to living faith and life cross-culturally, expressed in *Living with the Neighbour Who is Different* (9th Assembly, 2000) and *One Body Many Members, Living faith and life cross culturally* (13th Assembly, 2012) in the life of the Church

- Request Synod Placement Committee & Presbytery Pastoral Relation Committees to review and revise Ministry Leadership Profile Form, Congregation Placement Profile to reflect the ethos and characteristics expressed in abovementioned two Assembly statements.
 - Strengthen resilience, passion and intercultural competence for ministry in multicultural and multifaith contexts of the 21st century through the formation programs and developing courses/intercultural field placements/continuing education in collaboration with UCLT and the Formation panel. Promoting intercultural ministry Mentoring/ Supervision.
 - Further CALD profile in the Boards/Councils/Committees of the Church

3. Moving from Multiculturality to Interculturality Framework³ to be more intentionally intercultural in Worship, Service, and Witness & Discipleship

- Realising intercultural ministry as a two-way process of reciprocity
- Promoting "Receptive Ecumenism" & "AUSTRALIAN CHURCHES COVENANTING TOGETHER" NCCA document
- Being Church together not *for* "them" but *with* "them" attitude

4. For shaping a Congregational Action Plan, begin with a cultural audit of the neighbourhood and of the place of the congregation within it. Out of this study will come an awareness of which models are practical options for this congregation at this time.

- Ethnographical understanding of CALD Communities
- Community Cultural Profile & Community Connections Workshop
- Share good and best practices and the stories of the blessings of sharing life and faith with CALD individuals and communities

5. Move from an approach of "how is our congregation connecting with the changing demographics of CALD communities" to "how is our congregation connecting with neighbouring CALD faith communities" and then building friendship and partnership with them in shared local mission and ministry together

- Initiate “Intercultural Neighbourhood Congregation Pilot” Project with a key aim of equipping ten Pilot Congregations in 3 years through connecting, matching, and building relationships/partnerships with identified CALD Congregations/Faith Communities in their neighbourhood.
- Develop Intercultural Ministry Hub/Network in the Presbyteries
- Create and Provide Guidelines & Manual for Intercultural Church Partnerships; Promoting *“When churches join: guidelines for UCA seeking cooperation with congregations of other churches”*
- Database SA CALD Faith Communities

6. Shift from “come to us” paradigm to “going where the others are”

- Organise a visit to a CALD Faith Community in local and encourage encounters with CALD Christians
- Establish co-operation with CALD churches regarding issues such as ecumenical prayers, services, intercultural Bible studies, joint Christmas Carols etc.
- Join Northern Christian Leaders Network & CALD Faith Communities in their annual “Pentecost Sunday Celebration Night”

7. Towards a simpler, friendlier, and more equitable church structures, processes, and ways of working that foster CALD participation and integration/partnership.

- Review PROTOCOLS FOR APPLYING TO BE A FAITH COMMUNITY (2013)
- Request Synod Property Services to implement Assembly Property Policy in Property Sharing with CALD Faith Communities (changing “Licence Agreement” to “MOU” or “Covenanting” etc.)
- Don’t sell off any more properties if there’s any possibility a CALD Faith Community/ Congregation could use it for the interest of the Church’s worship, witness and service.
- Encourage Presbytery leadership and Church Council leaders to attend Living Together as God’s People in this Place Workshop offered by Mission Resourcing

8. Supporting CALD ministry leadership education through the Highbury Street Fund.

- Establish “Intercultural Learning Hub” in collaboration with Asian Christian Ministry Fellowship SA and Uniting College
- Provide Information sessions and application writing workshops for CALD leaders

9. Supporting CALD Children/Youth/Family ministry

- Promote and resource Multicultural approach to Mental Health issues
- Advocate for Multicultural approach to Domestic/ Family Violence issues
- Initiating a “Multicultural Kids & Youth Camp” project in collaboration with interested Presbyteries, interested CALD congregations/faith communities and supported by MR’s Intergen Team/MCM Centre

10. Fostering and initiating CALD engagement with UAICC/Aboriginal communities

- Support and collaborate with Aboriginal and Pacific Islands Christian Community (APICC) of South Australia
- Catalyse CALD engagement in Walking on Country Project in collaboration with Covenanting Officer/UAICC
- Facilitate intercultural roundtable conversation about Anti-racism, decolonising Christianity, post-colonial theology and practice, Aboriginal spirituality and mission etc.