

11.5 REMOVAL EXPENSES FUND

11.5.1 The Synod shall establish a fund to be known as the Removal Expenses Fund.

DEFINITIONS

11.5.2 a. In these By-laws, "Minister" shall mean Minister of the Word, Deacon, Deaconess, Lay Pastor, person accredited to the specified ministry of Youth Worker, Ministry Intern and candidate for ministry in approved placement".

PURPOSES OF THE FUND

11.5.3 The Removal Expenses Fund shall provide for:

- a. The cost of removing the furniture and household effects, up to a maximum of sixty (60) cubic metres, of a Minister and their family:
- i. into their first (1st) placement.
 - ii. from their current placement to their new placement.
 - iii. on retirement, under the provisions of Regulation 2.4.7 from the placement in which they terminate their active work to the place in which they intend to reside. Cost of removals interstate shall be by negotiation with the Minister concerned in accordance with by-law 11.5.8

b. On the death of a Minister who dies in active work, the removal expenses within the State of the Minister's surviving spouse and dependants.

Removals interstate shall be negotiated with the surviving spouse and dependants concerned.

c. Payment of running costs, for one (1) vehicle only, to the Minister for travelling from placement to placement at the rate approved by the Synod.

ARRANGEMENTS

11.5.4 The cost of an inter-Synod transfer shall be divided equally between the two Synods concerned.

11.5.5 All removals shall be arranged by the Pastoral Relations Administration Officer with the Synod removalists who will advise the Minister of the date and arrangements.

11.5.6 The cost of packing and unpacking, if required, is to be met by the Minister.

- 11.5.7 The Fund shall provide for insurance cover up to a maximum of \$100,000 on all goods in transit.
- 11.5.8 In any case not provided for in these By-laws the General Secretary of Synod shall have authority to make the necessary arrangements.
- 11.5.9 The Removal Expenses Fund shall be funded from the Synod Budget and administered by the Pastoral Relations Administration Officer.