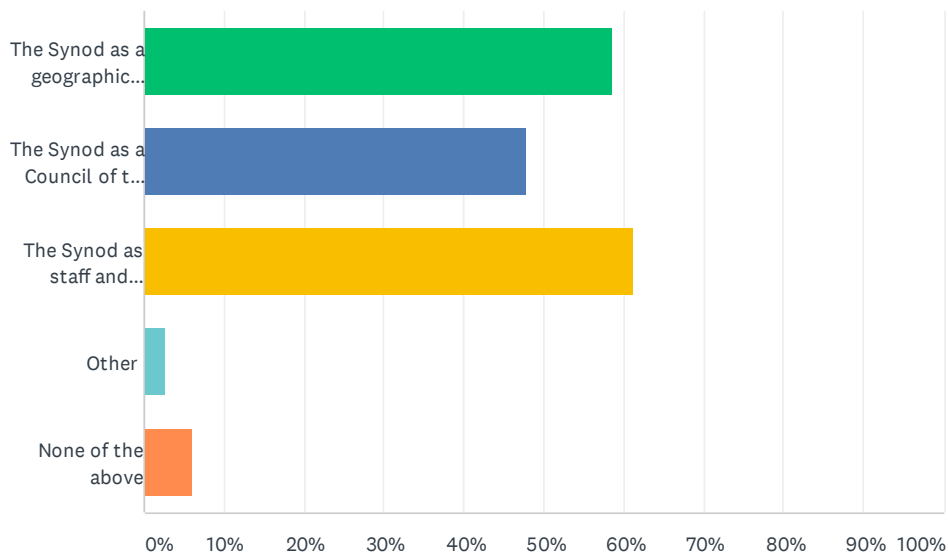


Q1 What is your primary contact with the Synod? (Choose all that apply)

Answered: 150 Skipped: 3



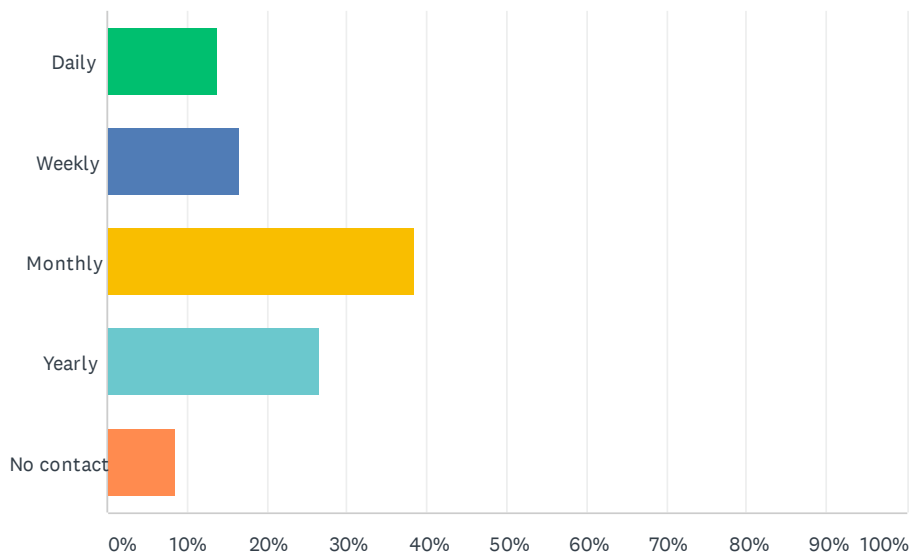
ANSWER CHOICES	RESPONSES
The Synod as a geographic region e.g. made up of congregations, presbyteries, agencies and/or organisations associated with the Uniting Church and its schools	58.67% 88
The Synod as a Council of the Church - including the Annual Synod Meeting and the Synod Standing Committee	48.00% 72
The Synod as staff and resources - including committees that enable the Synod to function well, those who we refer to as 'the office' at Pirie Street, Brooklyn Park and Venues SA sites	61.33% 92
Other	2.67% 4
None of the above	6.00% 9
Total Respondents: 150	

Strategic Plan Survey: Uniting Church of South Australia

#	OTHER (PLEASE SPECIFY)	DATE
1	The Synod is the body which formally appoints members to the Hospital Board of Governors	9/22/2020 3:35 PM
2	Congregation Website Program support	8/11/2020 9:25 PM
3	Parkin Mission & Trust	8/11/2020 5:58 PM
4	Member of Uniting Church congregation	8/8/2020 2:35 PM
5	Determiners of HR and risk, finance, property, rules, employment and all associated incorporated body powers for congregations as distinct from the other entities who have their own authority in these matters.	8/5/2020 5:23 PM
6	I find this survey difficult to fill in based on the very broad definition of "the synod" being presbyteries and congregations and ministry agents committees etc. this means everything that is an expression of the uniting church	8/5/2020 5:12 PM
7	Employer	8/5/2020 10:22 AM
8	I am 85yr old MOW PR Had over 40 yrs f/t service in 3 States	8/3/2020 9:57 PM
9	Functionally I only engaged with the Synod for logistical support where it is mandated (eg Large property issues) or helpful (Uniting Foundation Grants / WWCC processing) or we are invited to and then once a year at Annual Synod.	8/3/2020 5:01 PM
10	Newsletters	8/3/2020 4:42 PM
11	Lay Preachers' Committee - if not already part of the 3rd box above.	8/3/2020 4:05 PM

Q2 How regular is your contact and/or connection with the Synod?

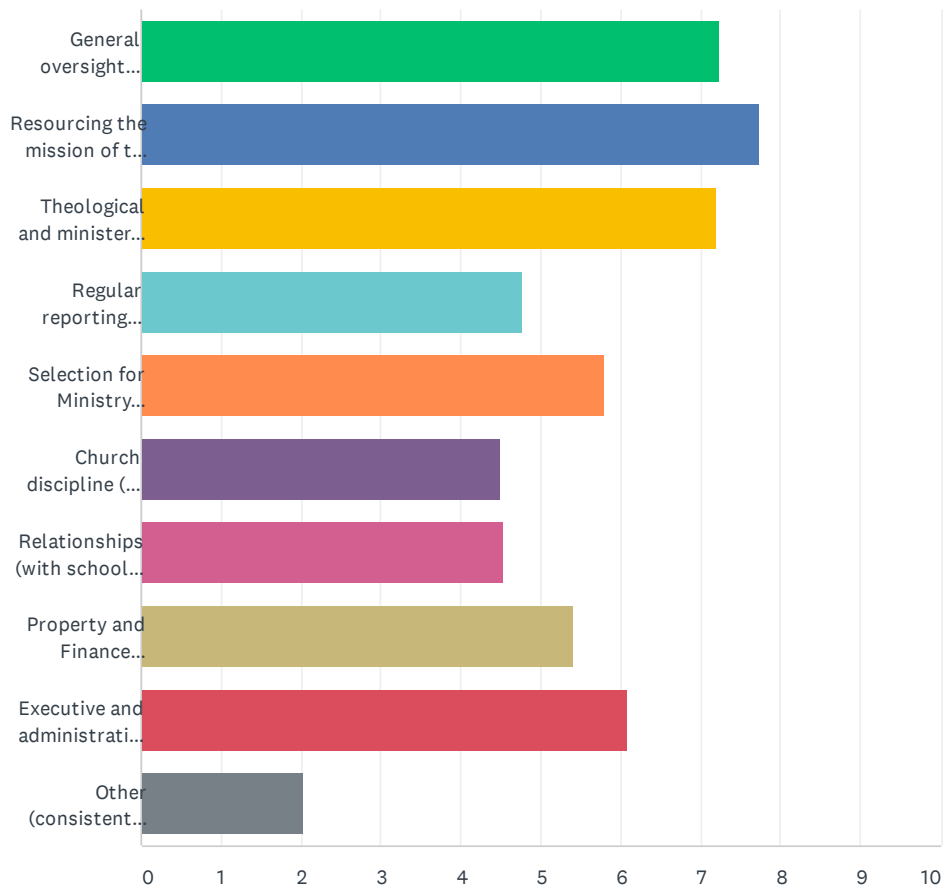
Answered: 151 Skipped: 2



ANSWER CHOICES	RESPONSES	
Daily	13.91%	21
Weekly	16.56%	25
Monthly	38.41%	58
Yearly	26.49%	40
No contact	8.61%	13
Total Respondents: 151		

Q3 There are a number of roles and functions that the Synod is required to deliver. Prioritise this list from 1 through to 10, with 1 being the most important up to 10

Answered: 147 Skipped: 6



Strategic Plan Survey: Uniting Church of South Australia

	1	2	3	4	5	6	7	8	9	10	TOTAL	SC
General oversight (direction and administration of the churches worship, witness and service)	39.57% 55	10.79% 15	6.47% 9	8.63% 12	6.47% 9	6.47% 9	4.32% 6	3.60% 5	6.47% 9	7.19% 10	139	
Resourcing the mission of the Church (assisting congregations and presbyteries in their missionary responsibilities e.g. production and distribution of resource materials)	29.58% 42	26.06% 37	9.86% 14	8.45% 12	6.34% 9	6.34% 9	3.52% 5	4.23% 6	3.52% 5	2.11% 3	142	
Theological and ministerial education and training (Ministers, Pastors, lay Preachers, teachers, Elders and other leaders and consultations)	7.14% 10	19.29% 27	29.29% 41	12.86% 18	14.29% 20	5.71% 8	5.71% 8	3.57% 5	0.71% 1	1.43% 2	140	
Regular reporting (receiving information from Presbyteries; membership and mission activities and responding to reports)	2.88% 4	2.16% 3	6.47% 9	10.07% 14	13.67% 19	12.95% 18	20.86% 29	17.27% 24	10.79% 15	2.88% 4	139	
Selection for Ministry (co-operate in selection of candidates for ministry and receive ministers from other denominations)	2.13% 3	6.38% 9	11.35% 16	21.28% 30	15.60% 22	16.31% 23	12.06% 17	10.64% 15	2.13% 3	2.13% 3	141	
Church discipline (is exercised in accordance with the regulations)	2.11% 3	2.82% 4	7.75% 11	8.45% 12	11.27% 16	16.90% 24	11.27% 16	12.68% 18	19.72% 28	7.04% 10	142	
Relationships (with schools,	3.55% 5	3.55% 5	6.38% 9	5.67% 8	12.06% 17	12.06% 17	18.44% 26	14.89% 21	20.57% 29	2.84% 4	141	

Strategic Plan Survey: Uniting Church of South Australia

hospital, aged care facilities, camp-sites and other organisations associated with the Uniting Church)

Property and Finance (oversight and management of Synod property and finance, and supervision of property matters)	4.17% 6	11.11% 16	9.03% 13	12.50% 18	7.64% 11	13.19% 19	12.50% 18	19.44% 28	9.72% 14	0.69% 1	144
Executive and administration functions (support to the presbyteries and congregations in the areas of human resources, insurance, workplace health and safety, and other compliance matters)	10.00% 14	17.14% 24	11.43% 16	9.29% 13	12.14% 17	7.86% 11	7.14% 10	8.57% 12	14.29% 20	2.14% 3	140
Other (consistent with the purpose of the church, that are not the exclusive responsibility of other councils of the church)	1.41% 2	2.11% 3	2.82% 4	1.41% 2	1.41% 2	2.82% 4	2.82% 4	4.23% 6	9.86% 14	71.13% 101	142

Q4 What do you believe will be the three (3) major challenges facing the Uniting Church in SA in the next 3-5 years?

Answered: 148 Skipped: 5

ANSWER CHOICES	RESPONSES	
1.	100.00%	148
2.	96.62%	143
3.	93.24%	138

Strategic Plan Survey: Uniting Church of South Australia

#	1.	DATE
1	Finding a way to become vital and welcomed into people's lives	9/29/2020 6:53 PM
2	The judgment of God for unfaithfulness	9/25/2020 8:52 AM
3	theological diversity	9/22/2020 6:28 PM
4	Maintaining relevance in an increasingly secular society	9/22/2020 3:35 PM
5	Growth	9/21/2020 2:58 PM
6	Small congregations and viability	9/18/2020 3:23 PM
7	COVID-19 restrictions	9/12/2020 5:27 PM
8	Interactions between geographic and non-geographic presbyteries such as overlap in church planting	9/11/2020 10:35 PM
9	what is a "virtual" congregation (during/ after COVID)	9/11/2020 1:08 PM
10	setting a bold, future-oriented strategic plan, without diluting and undermining it by trying to please everyone.	9/8/2020 11:12 AM
11	resourcing small, especially rural congregations	9/3/2020 7:55 PM
12	relevance to current culture	9/2/2020 1:59 PM
13	Theology and inclusiveness	8/30/2020 8:42 AM
14	aging congregation	8/28/2020 2:18 PM
15	declining worship attendance and cong numbers	8/27/2020 12:27 PM
16	decline	8/26/2020 5:36 PM
17	Promotion of UCA ethos, polity	8/25/2020 1:36 PM
18	Lack of Community Engagement	8/24/2020 1:02 PM
19	Being relevant in a society seeking a way out of spiritual poverty	8/23/2020 5:36 PM
20	diminishing and ageing congregations	8/21/2020 9:27 AM
21	lack of relevance in the community	8/21/2020 8:59 AM
22	Congregations dying as they do not know how to share their faith and get people to attend church	8/20/2020 5:18 PM
23	arresting the decline in attendance	8/19/2020 1:51 PM
24	building maintenance costs	8/19/2020 1:01 PM
25	Ageing Demographic	8/19/2020 9:09 AM
26	Diminishing numbers in congregations due to ageing	8/18/2020 9:06 PM
27	The church will split	8/18/2020 5:42 PM
28	the declining membership of the Uniting Church	8/18/2020 4:30 PM
29	Avoiding schism	8/18/2020 3:46 PM
30	Property and closure of congregations	8/18/2020 2:11 PM
31	Aging congregations	8/18/2020 10:50 AM
32	Declining engagement in church congregation	8/17/2020 9:46 AM
33	Churches leaving because of the same sex marriages decision	8/17/2020 8:48 AM
34	Aging congregations	8/16/2020 5:48 PM
35	Unity	8/15/2020 12:41 PM
36	Listening to congregations	8/15/2020 11:16 AM
37	Declining numbers	8/14/2020 10:08 PM
38	Guiding young people to believe in God and join the church	8/14/2020 2:14 PM
39	Communication	8/14/2020 11:22 AM

Strategic Plan Survey: Uniting Church of South Australia

40	Maintaining and building relationships - with each other, with our communities	8/14/2020 10:08 AM
41	Holding onto the core of worship and witness in the face of increasing diversity	8/14/2020 9:45 AM
42	COVID-19!	8/13/2020 11:54 PM
43	Decline in numbers	8/13/2020 8:51 PM
44	Ageing congregations	8/13/2020 4:34 PM
45	Ageing congregations	8/13/2020 4:29 PM
46	bringing the church back to trusting the word of God as His revelation	8/13/2020 3:59 AM
47	Regenerating the church and involving younger groups	8/12/2020 5:20 PM
48	Defining what it means to be meeting in worship after the interruption of COVID	8/12/2020 3:30 PM
49	resourcing ministry to aging congregations	8/12/2020 10:56 AM
50	Attracting younger people into its fellowship	8/12/2020 10:03 AM
51	To re-establish a relevance in the community after the homophobic outbursts by some church members and the variable response to the child abuse findings = the churches poor social justice performance.	8/11/2020 9:33 PM
52	Ageing / shrinking in numbers	8/11/2020 9:25 PM
53	Financial survival	8/11/2020 5:58 PM
54	Mission Outreach	8/11/2020 5:27 PM
55	Maintaining "older/aging" congregations	8/10/2020 9:25 PM
56	Integrating the different aspects of Presbytery priorities into a more unified part of the Body of Christ	8/10/2020 7:05 PM
57	Aging population of churchgoers	8/10/2020 5:45 PM
58	maintaining a witness that is fitting for a post-modern society	8/10/2020 12:38 PM
59	Addressing declining membership	8/9/2020 8:31 PM
60	ageing congregations	8/9/2020 2:11 PM
61	country dwindling numbers hence possible surplus service sites	8/8/2020 4:07 PM
62	encouraging folk to follow Christ	8/8/2020 2:35 PM
63	reducing the number of churches closing	8/8/2020 7:32 AM
64	The question of same gender marriage	8/7/2020 7:45 PM
65	Declining membership	8/7/2020 6:17 PM
66	human and physical resourcing across all Councils (big issue for country congregations)	8/7/2020 5:35 PM
67	Sharing the Love, Hope and Joy of Jesus	8/7/2020 2:37 PM
68	Rebuilding reputation post-RC into institutional sex abuse	8/7/2020 1:57 PM
69	staying united	8/7/2020 11:41 AM
70	Ageing congregations and different forms of 'church'.	8/7/2020 11:24 AM
71	Providing direction and relevant resources for congregations	8/6/2020 9:39 PM
72	Diminishing churches	8/6/2020 4:14 PM
73	Covid 19 and like virusis	8/6/2020 1:10 PM
74	Congregation membership	8/6/2020 12:39 PM
75	Unity	8/6/2020 11:53 AM
76	Reaching young people	8/6/2020 11:45 AM
77	COVID 19 response	8/6/2020 9:56 AM
78	Hearing the Word of God & responding faithfully	8/6/2020 9:53 AM
79	Evangelism - improving our effectiveness in making new disciples (new believers coming to	8/6/2020 9:25 AM

Strategic Plan Survey: Uniting Church of South Australia

	faith)	
80	Providing leadership as older ministers retire.	8/5/2020 9:39 PM
81	Mutually exclusive approaches to ministry and mission	8/5/2020 5:23 PM
82	Ageing and declining congregations	8/5/2020 5:12 PM
83	Finance	8/5/2020 3:31 PM
84	Co-operation with each other	8/5/2020 12:09 PM
85	No regeneration	8/5/2020 11:44 AM
86	God is telling the church that he is about to unleash a massive wave of revival	8/5/2020 11:36 AM
87	Sharing a common purpose	8/5/2020 11:16 AM
88	Limited budget	8/5/2020 10:46 AM
89	Strategy/Properties for Church Plants	8/5/2020 10:22 AM
90	Income & staff depleted due to the global pandemic	8/5/2020 10:20 AM
91	Low numbers in congregations	8/5/2020 8:07 AM
92	Harmony between churches	8/4/2020 9:45 PM
93	Declining membership	8/4/2020 9:43 PM
94	Yes	8/4/2020 9:14 PM
95	resolving conflict, we are divided on many issues and cannot seem to resolve the issues without split or division	8/4/2020 7:34 PM
96	Aging property	8/4/2020 5:58 PM
97	Finding a new paradigm than the one we have used for many decades in many congregations	8/4/2020 5:30 PM
98	New expressions of worship and use of technology	8/4/2020 4:09 PM
99	Theological differences within the Church	8/4/2020 3:47 PM
100	the trajectory of our current demographic	8/4/2020 2:34 PM
101	growing the faith of young people	8/4/2020 1:38 PM
102	identifying and nurturing potential ministers and pastors	8/4/2020 12:26 PM
103	Dealing creatively and missionally re the COVID-19 crisis	8/4/2020 11:58 AM
104	decreasing membership	8/4/2020 11:55 AM
105	Implications of COVID on mission and ministry as well as congregations	8/4/2020 11:26 AM
106	Contributing to building fairer more equitable society	8/4/2020 11:21 AM
107	Continuing the mission of Christ in the world	8/4/2020 10:54 AM
108	a continued reduction in attendance and rapidly ageing congregations	8/4/2020 10:31 AM
109	Ageing population and decline in membership	8/4/2020 10:07 AM
110	Theological Differences within the Denomination affecting morality	8/4/2020 10:01 AM
111	Kingdom Gospel not evangelicalism	8/4/2020 9:48 AM
112	Reduction in numbers actively engaging with the church (ageing congregations and not attracting younger people)	8/4/2020 8:07 AM
113	irrelevance to most of society	8/4/2020 7:52 AM
114	Mindset re importance of local, inclusive faithful but small communities.	8/3/2020 11:14 PM
115	Renewing Congregations via attracting children youth & families	8/3/2020 9:57 PM
116	Growing the church through church planting	8/3/2020 9:21 PM
117	working with congregations to have worship that is relevant to people today.	8/3/2020 7:56 PM
118	Declining membership	8/3/2020 7:52 PM
119	Being known as relevant and positive in the community	8/3/2020 7:45 PM

Strategic Plan Survey: Uniting Church of South Australia

120	Church considered to be irrelevant to society	8/3/2020 7:33 PM
121	Falling membership	8/3/2020 6:57 PM
122	Lack of top down interest in the individual congregations	8/3/2020 6:53 PM
123	Growth	8/3/2020 6:34 PM
124	Move away from being a left-wing activist lobby group	8/3/2020 6:11 PM
125	Wanting to return to the past	8/3/2020 6:08 PM
126	Rationalisation of buildings and congregations	8/3/2020 5:56 PM
127	Membership and worshipers	8/3/2020 5:36 PM
128	Declining membership and capacity	8/3/2020 5:25 PM
129	Empowering Presbyteries to function effectively	8/3/2020 5:01 PM
130	rebuilding some type of "normal" during and after Corona	8/3/2020 4:47 PM
131	ageing of congregations	8/3/2020 4:42 PM
132	New models for ministry and mission	8/3/2020 4:37 PM
133	Temptation to change what we stand for based on cultural change	8/3/2020 4:21 PM
134	pastoral support thru Covid	8/3/2020 4:07 PM
135	Practical - getting the presbyteries bedded down	8/3/2020 4:05 PM
136	low membership	8/3/2020 4:01 PM
137	aging congregations	8/3/2020 3:53 PM
138	Giving clear leadership & direction in challenging times.	8/3/2020 3:50 PM
139	lack of acknowledgement of decline that spurs action	8/3/2020 3:48 PM
140	The aging of its membership	8/3/2020 3:48 PM
141	We will be a fraction of the size we are now	8/3/2020 3:47 PM
142	Understanding the new normal for all things.	8/3/2020 3:45 PM
143	Making the Church Relevant to the community	8/3/2020 3:45 PM
144	for the synod - remaining solvent	8/3/2020 3:41 PM
145	Church growth	8/3/2020 3:32 PM
146	Consolidating to a small number of viable congregations rather than a large number of non-viable ones	8/3/2020 3:20 PM
147	F	8/3/2020 10:43 AM
148	faith	7/31/2020 2:59 PM

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#	2.	DATE
1	How we "do" church. Keep what is working, Ditch what isn't.	9/29/2020 6:53 PM
2	Inability to clear proclaim the faith	9/25/2020 8:52 AM
3	ageing of entire congregations	9/22/2020 6:28 PM
4	Finance	9/21/2020 2:58 PM
5	Relevancy to young people	9/18/2020 3:23 PM
6	Diminishing membership	9/12/2020 5:27 PM
7	small and declining congregations in an environment where large congregations provide streamed but non-interactive "church"	9/11/2020 10:35 PM
8	Engaging congregations in mission - local and beyond	9/11/2020 1:08 PM
9	Risk adverse systems that disempower mission	9/8/2020 11:12 AM
10	maintaining the UCA's diversity in theological beliefs, worship practices and cultural backgroundpractices	9/3/2020 7:55 PM
11	re building trust as a safe and trusted community	9/2/2020 1:59 PM
12	Memberships	8/30/2020 8:42 AM
13	relating to the no-religion people	8/28/2020 2:18 PM
14	property ageing and state of repair	8/27/2020 12:27 PM
15	ageing congregations	8/26/2020 5:36 PM
16	Creating unity and consistent direction within a diverse organisation	8/25/2020 1:36 PM
17	Ageism basis against older persons	8/24/2020 1:02 PM
18	Providing forms of justice as welfare reforms change the way our social support networks operate	8/23/2020 5:36 PM
19	old and too many buildings	8/21/2020 9:27 AM
20	continual abandonment of the Word of God	8/21/2020 8:59 AM
21	Limited in the way and where worship is conducted	8/20/2020 5:18 PM
22	cohesiveness/unity	8/19/2020 1:51 PM
23	numbers of members of the church	8/19/2020 1:01 PM
24	Covid - 19	8/19/2020 9:09 AM
25	Reputation risk (scandals, governance)	8/18/2020 9:06 PM
26	managing the very different churches & their priorities	8/18/2020 5:42 PM
27	the need to be relevant in our community rather than relics of the previous eras	8/18/2020 4:30 PM
28	Accepting and trusting in the competence of congregations	8/18/2020 3:46 PM
29	Finalisation of the restructure- will the Synod understand it's important role and allow the presbyteries to undertake theirs without trying to be the presbytery as well	8/18/2020 2:11 PM
30	shortage of ministers	8/18/2020 10:50 AM
31	Severe economic challenges and poverty	8/17/2020 9:46 AM
32	Social issues division	8/16/2020 5:48 PM
33	Managing or disposing of property	8/15/2020 12:41 PM
34	Not becoming a political inealistic organization	8/15/2020 11:16 AM
35	Less resources	8/14/2020 10:08 PM
36	healing all those hurt caused by marriage proposal	8/14/2020 2:14 PM
37	Work with the holy spirit	8/14/2020 11:22 AM
38	Discerning/helping congregations discern God's mission in changing times	8/14/2020 10:08 AM

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39	Developing a capacity to engage missionally with local communities	8/14/2020 9:45 AM
40	Congregations not engaging with the wider Uniting Church - doing their own thing & possibly without openness to change.	8/13/2020 11:54 PM
41	Staying relevant	8/13/2020 8:51 PM
42	Reduced number of young families	8/13/2020 4:34 PM
43	Maintaining diversity of theologies	8/13/2020 4:29 PM
44	Unity amongst those within the church	8/13/2020 3:59 AM
45	Supporting Rural and remote congregations	8/12/2020 5:20 PM
46	Working out how to function cohesively with apparently overt agendas to divide and exert authority over differences in theological understandings	8/12/2020 3:30 PM
47	virtual and in person worship- time and energies	8/12/2020 10:56 AM
48	Maintaining income	8/12/2020 10:03 AM
49	To present a UNITED /UNITING voice to the community/church as a result of the formalised theological divisions and the hurt generated by the RIGHTNESS of some sections of the church.	8/11/2020 9:33 PM
50	Increase in non believers	8/11/2020 9:25 PM
51	Decreasing congregational numbers	8/11/2020 5:58 PM
52	Healing Relationships	8/11/2020 5:27 PM
53	Getting the new Presbyteries established (bad mistake)	8/10/2020 9:25 PM
54	Serious reworking of a theology of Creation Care into every aspect of our life and mission so that the church may take its rightful place in community as a prophet of justice and peace	8/10/2020 7:05 PM
55	Disrespect for same sex marriage	8/10/2020 5:45 PM
56	discovering new ways of gathering	8/10/2020 12:38 PM
57	Adapting to changing circumstances	8/9/2020 8:31 PM
58	meeting demands of youth	8/9/2020 2:11 PM
59	small country congregations needing support for keeping it 'real' in services: not one person's idea of how we should be Christ	8/8/2020 4:07 PM
60	encouraging folk to attend church	8/8/2020 2:35 PM
61	Reduction in church membership statewide	8/7/2020 7:45 PM
62	Declining finances	8/7/2020 6:17 PM
63	equipping congregations to put their faith into action (social justice, First Peoples, our partner Churches)	8/7/2020 5:35 PM
64	Maintaining a Christian presence in the community	8/7/2020 2:37 PM
65	Managing deteriorating infrastructure	8/7/2020 1:57 PM
66	losing focus on core goals, currently very scattered	8/7/2020 11:41 AM
67	The need for faith communities to be relevant and respond to community need.	8/7/2020 11:24 AM
68	Leading the whole UCSA in working together	8/6/2020 9:39 PM
69	Property funding	8/6/2020 4:14 PM
70	Finance with a reduced economy	8/6/2020 1:10 PM
71	Finance	8/6/2020 12:39 PM
72	Peer pressure from world acceptance v God's Word	8/6/2020 11:53 AM
73	Holding to the truth of the bible	8/6/2020 11:45 AM
74	Mission and evangelism	8/6/2020 9:56 AM
75	Building unity	8/6/2020 9:53 AM
76	Ministry - increasing the number of new ministry agents (ordained and MOP)	8/6/2020 9:25 AM

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77	Many congregations aging congregations	8/5/2020 9:39 PM
78	Covid 19 impact on finance, meetings and polity	8/5/2020 5:23 PM
79	Leadership: both the permission to lead and the development of new leaders	8/5/2020 5:12 PM
80	Finance	8/5/2020 3:31 PM
81	Dealing with changes re: Multiple Presbyteries	8/5/2020 12:09 PM
82	Income - Finance	8/5/2020 11:44 AM
83	We're living in the end times and sections of the UCA are drifting away from the Bible and creating their own imaginary God	8/5/2020 11:36 AM
84	Declining (and aging) membership	8/5/2020 11:16 AM
85	Peoples perceptions	8/5/2020 10:46 AM
86	Closing Congregations/Ageing Demographic	8/5/2020 10:22 AM
87	Regulatory changes & added burden due to COVID-19	8/5/2020 10:20 AM
88	Recruiting new ministers/pastors/lay preachers	8/5/2020 8:07 AM
89	Resourcing communities	8/4/2020 9:45 PM
90	No money!	8/4/2020 9:43 PM
91	planting new congregations	8/4/2020 7:34 PM
92	Disconnect from wider community ideals	8/4/2020 5:58 PM
93	Assisting congregational members to listen to the Spirit of God to discern the activity of God locally	8/4/2020 5:30 PM
94	Deterioration of buildings and lack of funds	8/4/2020 4:09 PM
95	Outreach: the church is perceived as irrelevant by many	8/4/2020 3:47 PM
96	finding a new narrative as a church for mission	8/4/2020 2:34 PM
97	supporting country congregations	8/4/2020 1:38 PM
98	maintaining relevance to new generations	8/4/2020 12:26 PM
99	Helping worshippers/enquirers grow in faith	8/4/2020 11:58 AM
100	new presbyteries establishment	8/4/2020 11:55 AM
101	Developing new leadership and planning paradigms appropriate for a COVID world	8/4/2020 11:26 AM
102	Challenging members to care for creation seriously	8/4/2020 11:21 AM
103	Ministry and mission with youth and young people	8/4/2020 10:54 AM
104	how we rationalise our property for mission not maintenance	8/4/2020 10:31 AM
105	Disunity, lack of common beliefs and purpose amongst believers	8/4/2020 10:07 AM
106	Consistency of Theological Training	8/4/2020 10:01 AM
107	Re establish UCA into the Australian contemporary context	8/4/2020 9:48 AM
108	Ability to resource activities through lack of resources (money)	8/4/2020 8:07 AM
109	absence of young people in most congregations	8/4/2020 7:52 AM
110	Internal division	8/3/2020 11:14 PM
111	Ensuring that strategically placed Congregations thrive.	8/3/2020 9:57 PM
112	Surviving the next divisive issue decided by Assembly	8/3/2020 9:21 PM
113	to be a church that is seen to have a relationship with God that people can take home and experience.	8/3/2020 7:56 PM
114	Financial issues	8/3/2020 7:52 PM
115	Facilitating people coming to faith	8/3/2020 7:45 PM
116	Aging membership	8/3/2020 7:33 PM

Strategic Plan Survey: Uniting Church of South Australia

117	Theological differences / matters of doctrine	8/3/2020 6:57 PM
118	Selling off churches - Lack of wisdom and desire to evangelise.	8/3/2020 6:53 PM
119	Assett management	8/3/2020 6:34 PM
120	Stop re-interpreting scripture to support a post-modern narrative	8/3/2020 6:11 PM
121	Timidity to embrace the present crises as an opportunity for creative an hopeful future	8/3/2020 6:08 PM
122	Theological education	8/3/2020 5:56 PM
123	Showing we are relevant in today's society	8/3/2020 5:36 PM
124	Maintaining positive image in wider community	8/3/2020 5:25 PM
125	Sustainability - functionally and financially	8/3/2020 5:01 PM
126	unity of ALL people working together as one	8/3/2020 4:47 PM
127	what is Church in Australia (rather than a British clone)	8/3/2020 4:42 PM
128	Decreasing our dependence on old structures	8/3/2020 4:37 PM
129	Declining local church attendance	8/3/2020 4:21 PM
130	equipping presbyteries	8/3/2020 4:07 PM
131	Practical - our age profile	8/3/2020 4:05 PM
132	irrelevance to young people	8/3/2020 4:01 PM
133	rural restructuring	8/3/2020 3:53 PM
134	Developing an identity the majority of members can own.	8/3/2020 3:50 PM
135	politics that takes us away from mission	8/3/2020 3:48 PM
136	Relevance ina secular sopciety	8/3/2020 3:48 PM
137	We will be less relevant to the general society that we are	8/3/2020 3:47 PM
138	Showing how God is meaningfull to people now and in the future	8/3/2020 3:45 PM
139	Developing the younger sectors of the church	8/3/2020 3:45 PM
140	for presbyteries - being useful	8/3/2020 3:41 PM
141	dying Churches	8/3/2020 3:32 PM
142	Lack of volunteer human resources	8/3/2020 3:20 PM
143	hope	7/31/2020 2:59 PM

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#	3.	DATE
1	Be smarter with our resources. What do the financial statements say about our missionary priorities?	9/29/2020 6:53 PM
2	Failure to speak up for the unborn	9/25/2020 8:52 AM
3	integration of CALD approaches and ways of being church	9/22/2020 6:28 PM
4	Relevance	9/21/2020 2:58 PM
5	Outreach with small numbers available	9/18/2020 3:23 PM
6	Ageing congregations	9/12/2020 5:27 PM
7	Maintaining a visible and relevant presence, particularly in rural areas	9/11/2020 10:35 PM
8	understanding of relevance of Synod to congregations	9/11/2020 1:08 PM
9	Increasing numbers of closed congregations and retiring ministers	9/8/2020 11:12 AM
10	maintaining the balance of diversity at ministerial level	9/3/2020 7:55 PM
11	Compliance with Legislation / regulations	9/2/2020 1:59 PM
12	Supporting smaller congregation and ageing infrastructure	8/30/2020 8:42 AM
13	changing post covid	8/28/2020 2:18 PM
14	becoming a multi- cultural church (in a positive way)	8/27/2020 12:27 PM
15	day to day relevance	8/26/2020 5:36 PM
16	Addressing the declining AWA numbers across the Synod.	8/25/2020 1:36 PM
17	Top down dominance	8/24/2020 1:02 PM
18	Providing hope and compassion in a world facing the challenges of climate change	8/23/2020 5:36 PM
19	not enough money to map ministry agents	8/21/2020 9:27 AM
20	failing to adequately teach the church members about a reliance on God	8/21/2020 8:59 AM
21	Power and control held on by the older and experienced generation without the knowledge being handed on to younger and more energetic members	8/20/2020 5:18 PM
22	attracting and equipping younger vibrant leaders	8/19/2020 1:51 PM
23	having finances and time to complete God's will.	8/19/2020 1:01 PM
24	Lack of unity	8/19/2020 9:09 AM
25	Being relevant to a younger audience	8/18/2020 9:06 PM
26	accepting that diversity is not unity	8/18/2020 5:42 PM
27	losing the tag of being in judgement of the community and being the helpers instead	8/18/2020 4:30 PM
28	Avoiding irrelevance in the eyes of the general community	8/18/2020 3:46 PM
29	Systems, Structure, Staffing and Funding that don't make the church agile enough to change that is needed	8/18/2020 2:11 PM
30	Ministry post covid19	8/18/2020 10:50 AM
31	Remaining relevant	8/17/2020 9:46 AM
32	Administrative constraints	8/16/2020 5:48 PM
33	Supply of ministers	8/15/2020 12:41 PM
34	Realising that church members should be listened too & not ignored	8/15/2020 11:16 AM
35	making the church relevant in our society	8/14/2020 2:14 PM
36	Honour & respect the elderly	8/14/2020 11:22 AM
37	Wise use of resources including property	8/14/2020 10:08 AM
38	Adapting to the rapidly changing demographic profile of the church which will demand fresh leadership	8/14/2020 9:45 AM

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39	Growing compliance requirements	8/13/2020 11:54 PM
40	Engaging youth and young adults	8/13/2020 8:51 PM
41	Connecting with the community	8/13/2020 4:29 PM
42	Having enough trained ministers willing to go to rural areas	8/13/2020 3:59 AM
43	Finance	8/12/2020 5:20 PM
44	Financing of church leaders	8/12/2020 3:30 PM
45	remaining relevant to the Australian population	8/12/2020 10:56 AM
46	Identifying its role in a changing society	8/12/2020 10:03 AM
47	Money, manpower and motivation in divided and seen by some to be a warring church membership/structure of increasing irrelevance and non connection with the real world and its needs..	8/11/2020 9:33 PM
48	Other / new denominations- particularly of the Pentecostal type	8/11/2020 9:25 PM
49	Deploying the needs for real change (culture)	8/11/2020 5:58 PM
50	Filling Ministerial Vacancies	8/11/2020 5:27 PM
51	Coping with the inventory of very old buildings (insurance)	8/10/2020 9:25 PM
52	Empowering the church to "speak with the world re Christian values and virtues - particularly young people ie - in our schools	8/10/2020 7:05 PM
53	Community becoming more secular especially young people	8/10/2020 5:45 PM
54	an ecumenism that embraces all religions	8/10/2020 12:38 PM
55	Growing confidence among members and the wider community	8/9/2020 8:31 PM
56	providing information seamlessly	8/9/2020 2:11 PM
57	communications with all throughout the State	8/8/2020 4:07 PM
58	making church relevant for today's society	8/8/2020 2:35 PM
59	Financial viability of individual churches	8/7/2020 7:45 PM
60	Avoiding a schism arising from theological differences	8/7/2020 6:17 PM
61	empowering and encouraging congregations and leaders to 'do church' in a way that suits their situation, perhaps pick up some of the threads of what's been learnt through COVID	8/7/2020 5:35 PM
62	Supporting all the Uniting Church missional activities	8/7/2020 2:37 PM
63	Ageing/dwindling congregations	8/7/2020 1:57 PM
64	growing	8/7/2020 11:41 AM
65	The need for the church to be a voice for justice in all its forms.	8/7/2020 11:24 AM
66	Resourcing regeneration of congregations	8/6/2020 9:39 PM
67	Role of the college	8/6/2020 4:14 PM
68	Finding new forms of church/worship	8/6/2020 1:10 PM
69	Be relevant to the younger generations	8/6/2020 12:39 PM
70	The world not seeing the UCA as relevant or viable	8/6/2020 11:53 AM
71	Allowing God to rule in our church	8/6/2020 11:45 AM
72	Property maintenance	8/6/2020 9:56 AM
73	Resourcing ministry candidates	8/6/2020 9:53 AM
74	Aging demographic of the UCA membership	8/6/2020 9:25 AM
75	Old and unsuitable buildings, expensive maintenance	8/5/2020 9:39 PM
76	Forced changes by financial realities	8/5/2020 5:23 PM
77	The diversity of the church	8/5/2020 5:12 PM

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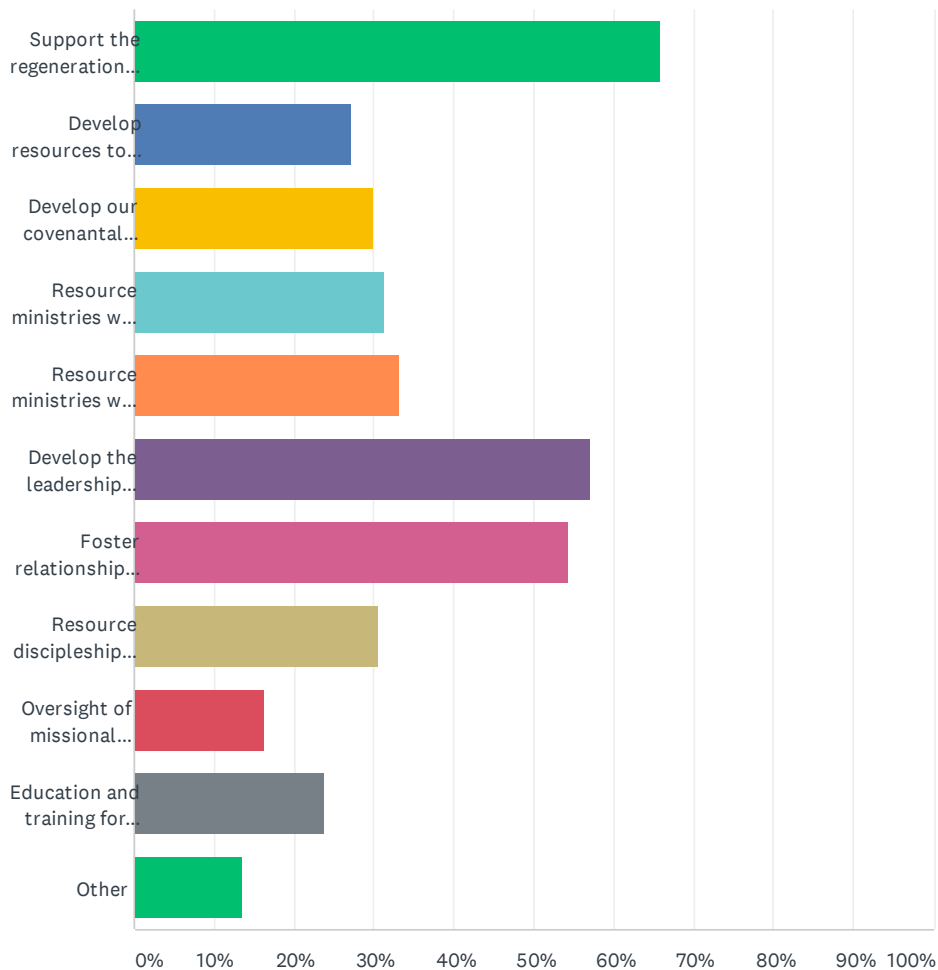
78	Clergy	8/5/2020 3:31 PM
79	Finances (COVID especially at the moment)	8/5/2020 12:09 PM
80	Bad reputation - no unity	8/5/2020 11:44 AM
81	We're living in the end times and things are going to get much worse to the point that people look to the AntiChrist for answers. Some UCA Ministers and members will probably be part of that number given the growing apostasy in the UCA	8/5/2020 11:36 AM
82	Finances	8/5/2020 11:16 AM
83	Keeping up with the frequently moving trends	8/5/2020 10:46 AM
84	A compelling vision that unifies	8/5/2020 10:22 AM
85	Loss of congregation members to COVID-19	8/5/2020 10:20 AM
86	Keeping the church relevant to society	8/5/2020 8:07 AM
87	Training ministers	8/4/2020 9:45 PM
88	Becoming too secular/political	8/4/2020 9:43 PM
89	mental health of people in our community	8/4/2020 7:34 PM
90	Lack of ministry agents	8/4/2020 5:58 PM
91	Move from focus being on Sunday worship to God's mission in the world	8/4/2020 5:30 PM
92	Continuing division of theology and mission among UC congregations	8/4/2020 4:09 PM
93	Pastoral and practical response to the COVID-19 crisis	8/4/2020 3:47 PM
94	property and finance issues	8/4/2020 2:34 PM
95	keeping faithful to the Gospel	8/4/2020 1:38 PM
96	maintaining unity	8/4/2020 12:26 PM
97	Discerning God's directions for growing the church	8/4/2020 11:58 AM
98	ageing membership and post-megachurch development	8/4/2020 11:26 AM
99	Challenging the Australian Government to increase our Aid Program	8/4/2020 11:21 AM
100	Discipleship formation for members and associates	8/4/2020 10:54 AM
101	how we consolidate healthy congregations not just close down exhausted ones	8/4/2020 10:31 AM
102	Synod considered irrelevant and not listened to by Churches and Associations - leading to legal and governance risks.	8/4/2020 10:07 AM
103	Relevancy of the Church and it's Gospel Mission	8/4/2020 10:01 AM
104	address diminishing attendance and finances	8/4/2020 9:48 AM
105	Reduction of properties in the portfolio	8/4/2020 8:07 AM
106	too many buildings	8/4/2020 7:52 AM
107	Diversity of missional identities	8/3/2020 11:14 PM
108	holding ministers & Church Councils accountable for growth	8/3/2020 9:57 PM
109	Coming to the point of closing congregations that don't want to close, but have to be for the ongoing health of the church	8/3/2020 9:21 PM
110	use the technology that has started to be used so the community at large can have a experience of God that they see the need for.	8/3/2020 7:56 PM
111	Agreeing to and focusing effort on core activities	8/3/2020 7:45 PM
112	Lack of commitment to evangelism	8/3/2020 7:33 PM
113	Identity	8/3/2020 6:57 PM
114	Lack of pastoral care of people in ministry.	8/3/2020 6:53 PM
115	Cohesion - digital media is being used to create division	8/3/2020 6:34 PM
116	Focus on outreach and evangelism	8/3/2020 6:11 PM

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117	Cliches and in house language	8/3/2020 6:08 PM
118	Rural congregations	8/3/2020 5:56 PM
119	Being one church rather than the current theological silos	8/3/2020 5:36 PM
120	Declining financial resources	8/3/2020 5:25 PM
121	To let go of Presbtery type roles and go back to logistical support role to congregational mission	8/3/2020 5:01 PM
122	putting God at the centre of all things	8/3/2020 4:47 PM
123	providing space for younger people in a materialist (and, most likely, increasingly nep-capitalistic) society	8/3/2020 4:42 PM
124	Financing the above	8/3/2020 4:37 PM
125	Not being able to fund and resource what is growing (church plants, growing churches)	8/3/2020 4:21 PM
126	Enabling new ways to be the church in a rapidly changing society	8/3/2020 4:07 PM
127	Pastoral / ecclesiological - 3 presbyteries working in a common direction	8/3/2020 4:05 PM
128	lack of ordained ministers	8/3/2020 3:53 PM
129	Being open to positive change & developing hope.	8/3/2020 3:50 PM
130	fear of making tough decisions that will take us forward	8/3/2020 3:48 PM
131	Educating its membership to a more mature theology	8/3/2020 3:48 PM
132	We need to figure out how to do everything in 3 - they are all equally important (Hence I didn't prioritise)	8/3/2020 3:47 PM
133	Recovery from the "new" normal	8/3/2020 3:45 PM
134	Not losing sight of the elderly membership	8/3/2020 3:45 PM
135	for congregations - leaning into faithfulness	8/3/2020 3:41 PM
136	making disciples	8/3/2020 3:32 PM
137	Removing unnecessary functions to exist within budget	8/3/2020 3:20 PM
138	love	7/31/2020 2:59 PM

Q5 Below are a list of missional priorities, please choose four (4) that you believe should be the top four (4) priorities for the Synod of SA for the next 3-5 year period

Answered: 147 Skipped: 6



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ANSWER CHOICES	RESPONSES	
Support the regeneration of the Church	65.99%	97
Develop resources to grow awareness of social justice issues	27.21%	40
Develop our covenantal relationship with First Peoples	29.93%	44
Resource ministries with children and families	31.29%	46
Resource ministries with youth and young adults	33.33%	49
Develop the leadership capacity of congregations, presbyteries and other ministries	57.14%	84
Foster relationships in local communities to develop missional opportunities	54.42%	80
Resource discipleship and faith formation	30.61%	45
Oversight of missional opportunities for properties	16.33%	24
Education and training for lay leaders	23.81%	35
Other	13.61%	20
Total Respondents: 147		

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#	OTHER (PLEASE SPECIFY)	DATE
1	Clearly enunciate the central message of the gospel	9/25/2020 8:52 AM
2	While all of the priorities above could be considered important, it's not appropriate for a seperately incorporated agency to list top priorities.	9/22/2020 3:35 PM
3	develop inter-denomination and inter-faith relations	8/28/2020 2:18 PM
4	regeneration of a progressive nature of the church	8/27/2020 12:27 PM
5	Working with congregations, presbyteries & the synod to maximise property for missional purposes ('oversight of missional opportunities' for properties sounds a bit heavy handed)	8/13/2020 11:54 PM
6	Endeavour to curb the judgmental aspects of the theology expressed by some groups within the present church which displays no respect for alternate opinions and beliefs within the church. If you do not agree with the RIGHT theology you are WRONG.	8/11/2020 9:33 PM
7	a focus on the goodness of God's creation and of all its creatures	8/10/2020 12:38 PM
8	Social justice areas esp environmental concerns	8/6/2020 9:39 PM
9	Cover the costs of building renovations,	8/6/2020 4:14 PM
10	3. Empower presbyteries to do their work 3. Resource strong congregations to replant / plant new congregations. 4. Support creative polity that release mutually exclusive belief systems to function	8/5/2020 5:23 PM
11	I would leave all these to the presbyteries and focus on administratively supporting congregations and presbyteries to flourish	8/5/2020 5:12 PM
12	Providing recruitment, support and equipping of clergy	8/5/2020 3:31 PM
13	these are too ambiguous "support" well how and what does support mean, same as resource the Synod itself is not resourced to say print all material resources for all congregations	8/5/2020 12:09 PM
14	Resource ministries with older people in an ageing society	8/4/2020 5:30 PM
15	Resource congregations to reduce greenhouse gas emmissions	8/4/2020 11:21 AM
16	Ensure Ministers & Church Councils actually obey Matt. 28-19-20	8/3/2020 9:57 PM
17	Developing the evangelistic capacity of leaders and members	8/3/2020 9:21 PM
18	Clarify and communicate the Church's priorities	8/3/2020 7:45 PM
19	Resource ministries with the elderly in the community	8/3/2020 6:53 PM
20	Connect with the church alumni	8/3/2020 5:36 PM
21	Fund Presbyteries to do their work	8/3/2020 5:01 PM
22	Christian Faith in an Australian-Asian-Pacific context	8/3/2020 4:42 PM
23	Church planting, pastoral fast track, grants for evangelistic ministries, anything that focuses on lives being changed THROUGH the local church & in the name of Jesus	8/3/2020 4:21 PM
24	Identify and support diaconal and chaplaincy needs going forward	8/3/2020 4:07 PM
25	resource ministries with older congregations	8/3/2020 3:53 PM
26	resourcing presbyteries properly	8/3/2020 3:48 PM
27	None of these will change the future - they are simply not action oriented enough	8/3/2020 3:47 PM

Q6 Referring back to your answer in Question 5 when we asked you to choose four (4) missional priorities for the Synod of SA - in 50 words or less tell us what you think might impede the Synod from achieving those priorities?

Answered: 139 Skipped: 14

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#	RESPONSES	DATE
1	Low interest and energy to change for a range of reasons. Apathy, busy, selfish society including christians.	9/29/2020 6:53 PM
2	Pigheaded resistance to the truth of the gospel	9/25/2020 8:52 AM
3	shrinking human and financial resources; rule-ridden structure and culture and focus on compliance above all else; theological divisiveness	9/22/2020 6:28 PM
4	Again, while a general response may be made, It's not appropriate to make a specific comment.	9/22/2020 3:35 PM
5	lack of energy, drive, commitment and vision from all UC SA members	9/21/2020 2:58 PM
6	Maintaining the balance between regeneration and other missional outreach	9/18/2020 3:23 PM
7	Finances	9/12/2020 5:27 PM
8	Apathy and navel gazing. We need to remember that we are THE Uniting Church from the outside. The structure that gives us geographic and non-geographic presbyteries has to be used to benefit the core mission, not to subvert it.	9/11/2020 10:35 PM
9	overloaded lay people in small lay-led congregations - need to encourage time out from leadership positions. time demands on small (and large?) congregations to comply with "legal" demands - no time for mission or productive activities.	9/11/2020 1:08 PM
10	The Synod seems to largely operate like a bank, seeing congregations and ministry agents as clients and Church buildings as assets. There's a chasmic disconnect between the local church and the Synod. The Synod should exist to empower and release the local church to live out its calling in its community, but it often seems like the Synod doesn't see it that way. It seems like we have drifted so far from our core business that we have largely forgotten why we primarily exist as a council of the Church. Unless the Synod returns to a John the Baptist "we must decrease, so that presbyteries and local churches can increase" kind of mindset, there's probably no point in doing a strategic plan, we will struggle to live into it.	9/8/2020 11:12 AM
11	1. Being side-tracked into concentrating on areas of lesser importance 2. If leadership at Synod or congregational level focuses on other priorities	9/3/2020 7:55 PM
12	not having the \$\$ resources to put towards developing those goals as we need to respond to other uncontrollable issues	9/2/2020 1:59 PM
13	The church has had bad relations with the community in sexual prosecution of leaders Church is slow to accept community standards of same gender marriages, homosexuals Church appears irrelevant in a harmonious community	8/28/2020 2:18 PM
14	ageing church profile, arguments over theology and gender issues, inability for (some) congregations to move into the 21st Century	8/27/2020 12:27 PM
15	in part the responses provided to Q4	8/26/2020 5:36 PM
16	The increasing number of part time placements and MOP positions being filled by people with limited UCA experience or understanding. These persons need increased opportunities to become informed about the UCA to provide leadership that values and promotes UCA ethos and core values while acknowledging and working with diversity of the UCA.	8/25/2020 1:36 PM
17	Clarity of vision. The need to focus on restructuring and covid.	8/25/2020 1:03 PM
18	Faith Communities do not have presence in community governance at state level. Community engagement is not a priority.	8/24/2020 1:02 PM
19	The Synod has taken on a corporate nature and underfunded ministry, ministry has been couched in the language of leadership rather than servanthood and there has been a simplification of what leadership looks like with some models being promoted over others	8/23/2020 5:36 PM
20	finances and the fact that the synod is quite divided in its mission and thinking	8/21/2020 9:27 AM
21	Departing from the clear admonitions of Scripture	8/21/2020 8:59 AM
22	Finances being used for administration, oversight and management as they need with little being left to support ministry for children and youth and young adults.	8/20/2020 5:18 PM
23	Insufficient cohort of (younger) appropriately gifted ordained and/or lay leaders to grow congregations and inspire faith forming experiences for the wide range of contexts and demographics the Uniting Church has positioned itself. The current education and training outcomes do not seem to be meeting the church's needs (is the UCLT producing leaders with the capacity to reach today's population) The church is spread too thinly across the state. We	8/19/2020 1:51 PM

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are 'maintaining' 270 congregations, but only a few are growing, viable and/or sustainable. That is, the average size of congregations is too small to enable effective mission.

24	Focus on other pressing issues such as property and getting numbers in to the church. We are not giving ourselves the ability for outreach when we have to attend to buildings.	8/19/2020 1:01 PM
25	Supporting those who have been hit hardest by Covid - 19 and the resulting isolation	8/19/2020 9:09 AM
26	Competing priorities with less resources. Need to pick some key focus areas, otherwise become spread too thin.	8/18/2020 9:06 PM
27	There are people within the Synod that have a different vision and focus. I am not sure they will give up on their own agendas	8/18/2020 5:42 PM
28	continuing focus on financial "stability" and property resources as the primary goal, rather than the agility to respond to the changing needs of our communities	8/18/2020 4:30 PM
29	A tendency to focus on internals and not externals - ie looking to encouraging bums on seats not service to the world	8/18/2020 3:46 PM
30	The Missional priorities of the Synod should be only those things that are across the whole church. The oversight of missional activities of congregations, how they use their property, leadership development (when not formal study), etc and some of the items listed are work of the presbytery. The synod needs to understand that by doing it's administrative, property, finance and education functions it is actually helping the mission of the church happen.	8/18/2020 2:11 PM
31	The aging of our members especially in rural ares	8/18/2020 10:50 AM
32	Remaining stuck in a traditional focus rather than future thinking about what the Uniting Church should look like in the future.	8/17/2020 9:46 AM
33	Lack of leadership in smaller, often rural, congregations make it hard to bring about change which is needed - not in the Christian message, but the way we "be" the church in community.	8/15/2020 12:41 PM
34	The Synod at present seem to think that childrens & young adults arent important . This is the factor in ageing congregation ages & the drop in numbers. With the dumbing down of KCO, the dropping of SAYCO etc . I know of many young people who are leaving for other denominations or in my family sporting groups as they find that they are catered better there than in the Uniting Church	8/15/2020 11:16 AM
35	Lack of resources	8/14/2020 10:08 PM
36	Lack of ministers	8/14/2020 2:14 PM
37	Good communication is so important but falls short in giving it to the smaller country churches	8/14/2020 11:22 AM
38	Being overly restrictive and limited by processes and governance "requirements"; lack of imagination and tendency to do things the way they have always been done; people holding tight to their own agendas instead of open to God's calling	8/14/2020 10:08 AM
39	A loss of the understanding of, and capacity for, every member ministry.	8/14/2020 9:45 AM
40	Lack of cohesion and unity as a church in vision for the church (UCSA vision statement). Some UC congregations not seeking, or capable of engaging in mission and ministry in innovative ways. Diminishing finance in the church - from congregations and from investments due to economic downturn.	8/13/2020 11:54 PM
41	Lack of younger people in leadership	8/13/2020 8:51 PM
42	Numbers	8/13/2020 4:34 PM
43	Dynamic leadership is important to keep the Uniting Church seeking connections in our local communities. I see this as vital for continued flourishing of our church. I have nothing but praise for Sue Ellis and the current President and the elect to come.	8/13/2020 4:29 PM
44	Too much focus on social issues and not enough focus on discipling and equipping believers, especially children and young people.	8/13/2020 3:59 AM
45	Time restraints, Finances and availability of volunteers	8/12/2020 5:20 PM
46	Theological and political differences and possibly finance	8/12/2020 3:30 PM
47	Expectation of Congress to meet the needs of the rest of the church to make sense of the BLM movement when they have enough needs within Congress already. Vulnerabilities of local people which makes developing leadership difficult	8/12/2020 10:56 AM
48	The increasing awareness of thinking younger people of the nature of religion and faith and their relationship to an enlightened scientific understanding of the history of mankind,	8/12/2020 10:03 AM

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49	The denial of social justice to minority groups. The lack of respect for theologies that differ from the RIGHT theology. The membership of the church being divided into theological groups = Generate presbytery and the geographical presbyteries. Trying to hit some of the many moving targets in the community. Trying to tell God how to save the church.	8/11/2020 9:33 PM
50	Resistance to change within the church. Afraid of being bold. The willingness to change whilst upholding our Christian values. Politics within and from the outer. Perceptions of the church from within and from the outer. Other denominations capturing the "market"	8/11/2020 9:25 PM
51	An inability/unwillingness for the Synod to change and to restructure (a want of the same old ways of the past). For the church to survive its needs to retain and grow the worshipping population. Our core objective must be to bring new believers to Christ and thus we should focus less on being a broad church of all things for all people but more on growing the church for survival. We need a mentality of "Sell more bums on seats"	8/11/2020 5:58 PM
52	Lack of finance and personnel and convincing people to see the need to change and reach out or many churches will not survive.	8/11/2020 5:27 PM
53	Because of our very "flat" organizational structure and because we now have three presbyteries where one was sufficient, our resources are becoming more diversely spread than ever before, with the effect that priorities are not met. Too much energy is spent on Social Justice issues.	8/10/2020 9:25 PM
54	A lack of a united voice in speaking to the congregations and leadership. Maybe we ought to admit our different values as Presbyteries as different parts of the Body of Christ which need each other - acknowledge the importance of that and "pray" for each other to use our gifts to the glory of God.	8/10/2020 7:05 PM
55	More secular community	8/10/2020 5:45 PM
56	Primarily, a fixation on sin and redemption as the whole story instead of emphasizing a joyful acknowledgement that God's Spirit, the source of all life, is constantly working in the hearts of people and inviting them to a greater consciousness of their true nature as loved human beings.	8/10/2020 12:38 PM
57	Resourcing and leadership.	8/9/2020 8:31 PM
58	ageism, not following through,	8/9/2020 2:11 PM
59	I believe there needs to be better human resourcing all around. Ministers are great but some can be to 'high-faluting' for most people to understand. We also need more support in the country with lay people co-coordinating 'church'. This must be a focus! Some how to be a positive presence in the media needs attention (some think religion is dying or even dead).	8/8/2020 4:07 PM
60	lack of interest, faith, commitment from society - lots of folk don't believe in Christ and don't see the need or want to attend church	8/8/2020 2:35 PM
61	Lack of available funds. A dearth of suitable leaders. Lack of support by local congregations.	8/7/2020 7:45 PM
62	Poor proclamation of the gospel	8/7/2020 6:17 PM
63	human and physical resourcing fear of change	8/7/2020 5:35 PM
64	Making the local churches more aware of who the people in Synod are, their positions and what they can do to assist the local church community	8/7/2020 2:37 PM
65	Engrained, conservative thinking. Finance focused on upkeep of buildings not nurturing talent. Church politics, and not sufficient emphasis on the role of a church (which is people, not buildings). Refusal and resistance to get back to first principles	8/7/2020 1:57 PM
66	i think that the UC has so many different agencies/organisations that it is not really a church, but a not for profit. I think it cannot continue trying to be both, as there are competing objectives, and limited resources.	8/7/2020 11:41 AM
67	Synod looking inwards and not outwards, being focused on financial matters and managing rather than following Jesus.	8/7/2020 11:24 AM
68	Money currently going to church planting needs to be redirected to become available for more congregations. Also, too much money going to Finance, Property & Insurance rather than Mission. Not enough resources given to discipleship or leadership of lay people.	8/6/2020 9:39 PM
69	Costs of building works	8/6/2020 4:14 PM
70	The Pandemic will continue until a vaccine is created and made available to most (say 18 months), the economy will be down so finance down and gatherings limited.	8/6/2020 1:10 PM
71	Ageing congregations and lack of financial resources	8/6/2020 12:39 PM

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72	Lack of Funding. Choosing churches who align themselves with "progressive" thinking over churches who stay true to the teaching of God's Word.	8/6/2020 11:53 AM
73	Openness to trust and proclaim God's word in a life changing way.	8/6/2020 11:45 AM
74	Practical resourcing for all churches, especially those in regional and rural areas.	8/6/2020 9:53 AM
75	The long standing priority of social justice issues. The difficulty transitioning congregations with small numbers and no mission, from big under-utilised church buildings to a home church format.	8/6/2020 9:25 AM
76	2 things...finance and young, energetic dedicated people are needed And both are likely to be in short supply	8/5/2020 9:39 PM
77	1. Doing the work of congregations and presbyteries in mission, ministry formation and witness 2. Ignoring the mutually exclusive approaches to theology, formation, Discipleship and church planting 3. Operating beyond the functions of the essentials of being an incorporated, risk carrying body for congregations. 4. Less functional experience and empowerment of local congregational leadership	8/5/2020 5:23 PM
78	The Uniting Church by its own decisions and priorities has chosen to support a minority position on theological ethics. For the majority of Christians this has caused the UCA to have a branding problem. This will not go away. Another Strategic plan will not solve this problem as previous Strategic plans have not solved the problem. Demography is destiny.	8/5/2020 3:31 PM
79	a leader that leads, there is more to leadership than tell people how you will do things. A good leader listens and values those they lead, especially their industry experience.	8/5/2020 12:09 PM
80	I believe many of the leaders are accustomed to a certain way of doing 'church', rather than focusing on empowering the younger generations. I can see resistance to changes and welcoming new ideas. It needs to return to the basic of bringing the Good News and love of Jesus, rather than just about 'organisation' and 'church politics'.	8/5/2020 11:44 AM
81	The theological divide with the dominant liberal/progressive wing being more interested in other things. The question then become how can the Synod support Generate Presbytery and those other congregations who remain loyal to the God of the Bible	8/5/2020 11:36 AM
82	Focussing on the existence and growth of the Church rather than being active in the communities where we are placed.	8/5/2020 11:16 AM
83	Organisation, planning and action towards these priorities may be hindered due to competing priorities that slows down progress.	8/5/2020 10:46 AM
84	People don't understand what Synod does, and want to be left alone. No connection from church member to Synod	8/5/2020 10:22 AM
85	The global pandemic	8/5/2020 10:20 AM
86	Lack of financial and human resources	8/5/2020 8:07 AM
87	Lack of training.	8/4/2020 9:45 PM
88	Lack of money, volunteers,	8/4/2020 9:43 PM
89	I think that Synod does not support or serve the interests of congregations and other ministries to our communities. It is too busy with other things. priority needs to be with congregations and other ministries. these are our coal faces and we need to develop the potential in those communities	8/4/2020 7:34 PM
90	Old habits and financial priorities	8/4/2020 5:58 PM
91	To quote Mike Frost and Alan Hirsch in "The Shape of Things To Come" when they speak of wild geese who become tame, seldom take the dangerous and marvellously instinctive journey again. Therefore "We need to beware of the anesthetizing and stultifying effects of that Christendom, the tame, nonmissional church, and our safe middle classness has had on us.	8/4/2020 5:30 PM
92	Lack of motivation, especially if the vision isn't engaging at a congregation or leadership level. Creative Communication required.	8/4/2020 4:09 PM
93	The Church may attempt to prioritise all of the above - many of which are good things, but it is impossible to do everything well in our own power. We must seek God's kingdom.	8/4/2020 3:47 PM
94	being sidetracked by too much administration to be able to develop a new vision in this crucial 20's decade	8/4/2020 2:34 PM
95	I feel that small country churches seem to have to rely on their own resources & need more help.	8/4/2020 1:38 PM

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96	Operating model. Too much bureaucracy. I find presbyteries irrelevant. They divert the finance and energy of the local church away from their own ministry challenges. Churches will naturally seek and nurture their own relationships. Finances Finding a mutually positive way through the diversity of the Uniting Church	8/4/2020 12:26 PM
97	Resistance to change. Tiredness in leaders within congregations who have sought such changes in the past but have seen no results. Hence, the need to raise up new leaders.	8/4/2020 11:58 AM
98	The mission field today shows little resemblance to six months ago. The COVID Age might perhaps be described as anti-incarnational and anti-relational so it is hard to envision how we can authentically and faithfully connect with others in the foreseeable future.	8/4/2020 11:26 AM
99	Unless we as a church change our approach - we will have difficulty achieving any priorities. In the past the Uniting Church has produced many studies around Justice and Environmental issues - which tend to be informative and discussion openers. However, to change individual attitudes we need to give models that lead to action - that is what can individuals do to reduce poverty, or homelessness, or greenhouse gas emissions. Small discussion and prayer groups without action are meaningless.	8/4/2020 11:21 AM
100	A common direction of confidence and articulation of faith and the call of God to congregations, individuals and agencies in line with an understanding of the Kingdom of God	8/4/2020 10:54 AM
101	if we continue to remain locked into the 19th centre, local, village-based, small congregational model with buildings often a few kilometres apart we will continue to shrivel and continue to make decisions about closing congregations when they are on their last gasp and unable to do anything else but close. our polity does not allow us to be as strategic as we need to be.	8/4/2020 10:31 AM
102	A lack of clarity of focus on the Biblical purpose of the Church. Trying to achieve too many good things to the detriment of what we are called to be.	8/4/2020 10:01 AM
103	Ongoing conflict between hard line evangelicals and the rest of us	8/4/2020 9:48 AM
104	Division within the Church on theological issues. The traditional way of "doing church" is not growing the Church and the framework needs to change. The concept of being missional needs to be re-thought ie the church needs to "go out" rather than expecting people to "come in". A lack of resources - both human and financial is going to be a major impediment as well.	8/4/2020 8:07 AM
105	Lack of unity without our leadership, divisions created by having three presbyteries, the perception that the Synod (office) is self-serving when it actually only exists to assist all the parts of the church outside of the Synod office	8/4/2020 7:52 AM
106	Division and theological isolationism - tribalism. It's a pity we're spending so many resources having to set up our presbyteries - it's draining our leadership resources. Arguments about property and it's missional use will kill us.	8/3/2020 11:14 PM
107	I believe Synod, Presbyteries and their staff must be expressly proactive in every way possible to effectively motivate and resource congregations so that they plan to achieve renewal and revival and become truly intergenerational and a true cross section of the demographics of their constituency and surrounding neighborhood.	8/3/2020 9:57 PM
108	We are weak at bringing unchurched people to faith and equipping them to bring others to Christ. We don't even have shared language, let alone shared motivation. People don't want to give up their privileges for the sake of others.	8/3/2020 9:21 PM
109	A academic approach to ministry. More interested in property rather than faith.	8/3/2020 7:56 PM
110	I cannot think of anything that would impede the Synod in achieving these goals.	8/3/2020 7:52 PM
111	I believe we do too many ministry and mission activities. We do many of them well, many of them are valued by members and many have long histories. It will be very difficult to proactively choose to end some unless they are in terminal decline already.	8/3/2020 7:45 PM
112	If the Church drops the ball on evangelising the next generation, it will continue to decline. Working with children and families will bring parents back to God. Helping congregations set realistic goals will help.	8/3/2020 7:33 PM
113	Finances	8/3/2020 6:57 PM
114	My experience with the Synod system has been its lack of interest in the number of churches with which I have been associated with.	8/3/2020 6:53 PM
115	The separate Presbyteries running separate agendas .	8/3/2020 6:34 PM
116	Being too focussed on political activist left wing issues (eg. support for BLM which is a Marxist organisation) rather than the Great Commission;	8/3/2020 6:11 PM

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117	Anxiety over institutional survival Introspection to maintain what we have. Loss of respect for the church has been a consequence of recent royal commissions. It may take decades to restore the church's credibility The institutionalisation and structural accomodation of theological differences	8/3/2020 6:08 PM
118	Presbyteries will want to do their own thing.....to distinguish themselves.....	8/3/2020 5:56 PM
119	Not enough focus on showing people why we are relevant. Not being welcoming to new people and to change. Stuck in our old ways. Theological wars. Not creating an atmosphere where people can share different views on issues such as First Nations peoples	8/3/2020 5:36 PM
120	Declining capacity of ageing members and falling income for synod, presbyteries and congregations. Reduced respect for churches in general in wider community as a result of sexual misconduct scandals. Lack of vision for connection with wider community and insufficient value put on social justice issues.	8/3/2020 5:25 PM
121	Institutional inertia. Follow outdated processes and cultural ethos of the institution. Making decisions through councils who have no connection to the coal face. Lowest common denominator thinking that has to keep all parties happy. Liberal / progressive theology. Propping up dying congregations as of equal value to healthy growing congregations.	8/3/2020 5:01 PM
122	Many churches need regeneration, Resource and finance could hold this back. People learn things in different ways, churches also need variety in worship styles, outreach programs to cater for people in their mission field. Finding leaders, flexible in knowing how to achieve the fullest in Spiritually uplifting and encouraging is needed	8/3/2020 4:47 PM
123	not coming to terms with the fact that we live among one of the oldest surviving civilizations. Reconciliation ought to be one of the most important tasks to overcome the original sin of settler Australia, as in the US with the killings of Native Indians and slavery of Black Africans, causing a collective guilt burdening the collective psyche of Australians.	8/3/2020 4:42 PM
124	Too many old congregations, old buildings, and old ways of thinking about being church which will sap our energy and use our resources ineffectively.	8/3/2020 4:37 PM
125	Being afraid to hurt peoples feelings, and choosing to appease everyone - rather than make crucial decisions to see the mission of Gods church go forward. Learn from the church that are growing. Fund it. Allow churches that are growing to lead the way.	8/3/2020 4:21 PM
126	Limited financial resources, and limited imagination re future shape of the church.	8/3/2020 4:07 PM
127	In my experience - the number of people both able and prepared to undertake the necessary training, and then provide the necessary leadership	8/3/2020 4:05 PM
128	bureaucratic and office politics	8/3/2020 4:01 PM
129	appropriate leadership; dwindling finances; disappointment with UCA decisions over the past few years.	8/3/2020 3:53 PM
130	Wrong focus. too much bureaucracy. Not enough consultation.	8/3/2020 3:50 PM
131	Synod will need to reorganize its spending priorities and staffing to help congregations and presbyteries facilitate mission. At the moment it is staffed for its own end not to benefit the local congregations	8/3/2020 3:48 PM
132	The age profile of many congregations	8/3/2020 3:48 PM
133	Trying t keep the institution running	8/3/2020 3:47 PM
134	Fear of the what now. The difference and relevance of the new ways forward	8/3/2020 3:45 PM
135	A general apathy towards change.	8/3/2020 3:45 PM
136	Synod is too easily distracted into taking on the tasks of other councils of the church.	8/3/2020 3:41 PM
137	Churches are often not missional minded. People do not know how to the share the good new of Jesus.	8/3/2020 3:32 PM
138	A bias in leadership to popular issues like social justice and First Nations relationships where the core role of Christian ministry is dying.	8/3/2020 3:20 PM
139	everyone's differing opinions!	7/31/2020 2:59 PM

Q7 In 50 words or less, please tell us what you think would help the Synod to develop its missional effectiveness?

Answered: 139 Skipped: 14

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#	RESPONSES	DATE
1	Get out there and try new things. Support new initiatives. Make connections. Stop hiding in old buildings.	9/29/2020 6:53 PM
2	Repentance and faith	9/25/2020 8:52 AM
3	provide support not hampered by part-time positions only sometimes covered all week, absent staff, and an un-navigable website; move away from compliance as the primary presenting goal.	9/22/2020 6:28 PM
4	St Andrew's Hospital understands that it is a separately incorporated agency of the Synod, as defined in its constitution. It has its own strategic plan and goals set to enable it fulfil those goals as expeditiously and completely as possible. Thus, it helps to broaden the Synod's engagement with the S.A. community.	9/22/2020 3:35 PM
5	Strong leadership with vision and purpose	9/21/2020 2:58 PM
6	Being clear on the main goals	9/18/2020 3:23 PM
7	Good leadership Increased finances	9/12/2020 5:27 PM
8	Be prepared to ask "Why?" and "Why not?" but not accept "because we've always done it that way" as the answer. Share "success stories" widely, including how the barriers were overcome, not just the end result.	9/11/2020 10:35 PM
9	easier access to those responsible for aspects of the Synod's mission. encouragement of something like "local planning groups" across smaller rural congregations	9/11/2020 1:08 PM
10	Set a new culture and mindset about what it means to be the Synod, what it means to be a "Synod Person" - someone who works for the Synod. Set a culture of being "for the local Church" and then, to be frank, move on those people, even if they are in key positions and even if they have worked here forever, who will not buy in to that mindset going forward.	9/8/2020 11:12 AM
11	together staying close to God and, and in the power of His spirit, seeking to follow Christ's way , not our own	9/3/2020 7:55 PM
12	collective shared goal - all understanding the vision and how each persons role works towards that.	9/2/2020 1:59 PM
13	I feel none if the uniting churches biggest strengths is its relationship with First Nations peoples and social justice work. To continue to build on this and stay real and relevant in today's world is vital. I see evangelical conservative churches growing and I struggle to understand why at times. For my own kids I want them to be able to reconcile the teachings of Christ with what we know of the world today (what science has taught us) and be able to reconcile the two.	8/30/2020 8:42 AM
14	Synod is developing well with connection with community through facebook, email news and public statements Moderator and President are to remain active in the press	8/28/2020 2:18 PM
15	consolidation of church buildings and properties, pools of ministers/leaders, redesign 'parish' areas, mobile/regional ministers in country hubs supported and funded by Synod pool	8/27/2020 12:27 PM
16	identifying workable and manageable priorities...we (the church) cannot be all things to all people	8/26/2020 5:36 PM
17	Mission needs to be driven and owned by congregations and Presbyteries. The Synod needs to support, encourage and resource Presbyteries to be engaged in effective mission across their congregations,.	8/25/2020 1:36 PM
18	Looking around at our communities and noticing what God is doing there.	8/25/2020 1:03 PM
19	Look at models in other synods. United Church of Canada has done some ground breaking strategic work, Reports have been shared with Synod executives with no feedback.	8/24/2020 1:02 PM
20	Finding a way to see itself as supporting the work of the people of God and understanding that this comes from developing spirituality and a desire for our communities to be people who know Gods' compassion and justice and find joy in walking the way of faith	8/23/2020 5:36 PM
21	less division (and I realise this is no easy thing!!)	8/21/2020 9:27 AM
22	See Q6 answer	8/21/2020 8:59 AM
23	Prioritise finance towards missional effectiveness and look at how to save costs in administration, etc. Having staff who have life experiences in the missional fields of need.	8/20/2020 5:18 PM
24	Review the effectiveness of current training and education strategy and delivery such that more students are ready for mission to grow the church. Develop a map, outlining the number	8/19/2020 1:51 PM

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and location of congregations and agencies that would best serve the life of the church. Agree on a strategy to achieve what is on the map.

25	Clear vision and direction in the form of a well set out master plan for the future. This will allow those with gifts for mission to complete their jobs.	8/19/2020 1:01 PM
26	Thinking about things in a new way, if something is going well increase the money time and effort being put into it. If things are not don't continue them because it is something "we have always done".	8/19/2020 9:09 AM
27	Perhaps aim to look to have a bigger impact across less areas. eg.focus.	8/18/2020 9:06 PM
28	Focus on the gospel rather than "social justice", "celebrating diversity" which is distracting the church and creating friction	8/18/2020 5:42 PM
29	focus on the essential teachings of Christ and embracing a socially just message that has solid doctrinal basis (rather than other people's ideology)	8/18/2020 4:30 PM
30	Recognise the limits to its capacity to be effective from a top-down perspective and look to congregations to determine their individual futures.	8/18/2020 3:46 PM
31	An understanding that the executive functions of the synod help to serve the local congregation to achieve it's mission. Each council has a unique function - all to help the local congregation thrive in it's mission. The presbytery can't do the work of the Synod and the Synod needs to not try to do the work of the presbytery. The Synod needs to recognise that it has an important role, that is greatly needed, and consider how it may improve in that role over the next 3-5 years	8/18/2020 2:11 PM
32	more support for rural areas	8/18/2020 10:50 AM
33	Start with the key issues facing community and work towards those, rather than looking internally at what the Church does .	8/17/2020 9:46 AM
34	Get rid of as many surplus, unmanageable properties as possible to free up some funding to enable these mission objectives to be developed.	8/15/2020 12:41 PM
35	Realize that the congregations & their members are important instead of trying to dictate an ideology which is alienating your congregations	8/15/2020 11:16 AM
36	Thinking outside of the square, advertising, relating to today's world, doing things differently, have a rally, BE SEEN	8/14/2020 10:08 PM
37	not sure	8/14/2020 2:14 PM
38	Stick to the original Uniting Church basis of union, not place other directions which cater for the small minority	8/14/2020 11:22 AM
39	Willingness to listen openly and work together, giving up own agenda to be open to the Holy Spirit and discerning God's mission, release from property requirements.	8/14/2020 10:08 AM
40	Help congregations to discover and pursue the opportunities in their locale for missional engagement.	8/14/2020 9:45 AM
41	With the Presbyteries still in the establishment phase - encouraging and resourcing Presbyteries to be strong is a first priority. Once Presbyteries are well established and strong, the Synod will be in a better position to develop its own missional effectiveness within the councils of the church.	8/13/2020 11:54 PM
42	Being more relevant to a broader group of people	8/13/2020 8:51 PM
43	Promote communication, diversity and sharing between all presbyteries. Leadership 101 is about being present - so keep getting the word out there about our church missional possibilities.	8/13/2020 4:29 PM
44	Returning to a focus on following the scriptures in their entirety.	8/13/2020 3:59 AM
45	No opinion	8/12/2020 5:20 PM
46	A continued effort in pastoral care of congregations all over the state	8/12/2020 3:30 PM
47	Really difficult in our current climate. Communication is key. Don't know what it all looks like	8/12/2020 10:56 AM
48	Broaden its acceptance of freedom of thought and find ways of linking this to Christ's messages.	8/12/2020 10:03 AM
49	Present a UNITING face to the community which shows respect for the range of theological understandings that are practiced within the bounds of the Uniting Church. Acknowledging that	8/11/2020 9:33 PM

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God is in control of the destiny of the church, it will survive in spite or despite the actions of humans.

50	Support ALL of its congregations in s positive way both with resources and financially. Don't just take (eg mission and service fund) actually give back equally.	8/11/2020 9:25 PM
51	A strong missional program of evangelism with a passion and vision to reach out to unbelievers and the unchurched. We need to think differently and rather than small church, we need to think much bigger like Newstart, Seeds and Hope Valley. Synod needs to stop doing business with itself? and help grow the bigger churches.	8/11/2020 5:58 PM
52	I believe that churches need to be reminded and helped to see the need to reach out and for the Synod personnel to help this to happen	8/11/2020 5:27 PM
53	Presbyteries working in harmony and working on the same page, but sadly that's not going to happen. Missional effectiveness can only be evaluated from outside the church - in the wider community.	8/10/2020 9:25 PM
54	Stopping the "us"and "them" attitude re evangelism and justice and see each other as on the same mission, complementing each other rather than "winning" the war.	8/10/2020 7:05 PM
55	Organise special functions to involve young people	8/10/2020 5:45 PM
56	To take to heart what the visionary voices in our communities are saying: that our current life-style, based on the values of wealth and ownership of more and more things is destroying the earth's capacity to support life (of plants, animals and human beings); that this is a denial of the past wisdom of many different traditions (including our own); that nothing short of a radical focus on what matters (the values of the Kingdom of God) will suffice.	8/10/2020 12:38 PM
57	Getting the best people involved and ensuring they are well-trained and well-resourced.	8/9/2020 8:31 PM
58	become more open, listen to any idea, however strange it may seem	8/9/2020 2:11 PM
59	I believe there needs to be more positive presence in the media across the State. We tell ourselves the good things but what about the rest of the communities we live in! Newspapers, websites, Facebook, etc to name but a few.	8/8/2020 4:07 PM
60	Lots of prayer for guidance in how to bring Christianity to a fairly non-Christian society	8/8/2020 2:35 PM
61	A good positive contribution by both the Synod members and member churches throughout the state.	8/7/2020 7:45 PM
62	Be renewed in its understanding of the apostolic teachings	8/7/2020 6:17 PM
63	bottomless pot of money to fund regeneration, development and education of congregations resources to support ministry across all generations	8/7/2020 5:35 PM
64	as stated in No. 6. Be known in the local church. Let us know of your abilities to assist in missional activities.	8/7/2020 2:37 PM
65	Sell buildings. rent meeting spaces. Invest in leadership at all levels. Nurture an appropriate 'business-minded' approach which has prayerful support. Ruthless honesty that the church will be increasingly irrelevant unless there is a change of heart and mind.	8/7/2020 1:57 PM
66	as per question 6, determine what it wants to be, church or NFP.	8/7/2020 11:41 AM
67	Synod needs to be open to, and responsive to, congregations looking to discover and then meet need in their wider communities. Needs to be supportive of congregations, to be 'yes' rather than 'no'.	8/7/2020 11:24 AM
68	Focus on the needs of congregations esp smaller ones (which are the majority.) Produce resources which would support worship, discipleship and local churches connecting with their local community and wider partnerships. Also provide resources to help with digital ways of connecting.	8/6/2020 9:39 PM
69	Empower presbyteries	8/6/2020 4:14 PM
70	Need to develop small group worship and workshop strategies as well as communication technologies.	8/6/2020 1:10 PM
71	Sharing of stories of what different congregations are doing, sharing of resources	8/6/2020 12:39 PM
72	Contact with all churches annually by a face to face with their leadership. Accept Generate Presbytery as an equal to the other two presbyteries.	8/6/2020 11:53 AM
73	Many years ago God spoke to me through Mark 6 v12 & 13 that the three fold commission that he gave to the disciples he has now given to the church. We proclaim the gospel, we pray for some sick people but mostly we do not believe in demons let alone cast them out.	8/6/2020 11:45 AM

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74	Rationalising middle management positions to enable redirection of funds to address the priorities.	8/6/2020 9:53 AM
75	Partnership with the Presbyteries to identify what support they would find most helpful.	8/6/2020 9:25 AM
76	I don't know and feel exhausted just thinking about it.	8/5/2020 9:39 PM
77	1. Educate staff toward a culture of risk management and not risk aversion 2. Do less. Empower more. Focus on the work of being an incorporated body serving unincorporated congregations as a first and primary responsibility. 3. Ask staff to report daily for 1 year on the question: "what have I done today to empower the congregations and support the presbyteries in their work?" If every staff member can answer that for 48 weeks if the year, you will have a great culture.	8/5/2020 5:23 PM
78	Expect discipline in the clergy and at the same time adequate and ongoing support to clergy.	8/5/2020 3:31 PM
79	Leadership	8/5/2020 12:09 PM
80	Synod should lead by example, not only to govern but to develop a strong connection between one another. Synod should focus on EMPOWERING the congregations, apply trainings and workshops.	8/5/2020 11:44 AM
81	Maximise the work that Generate Presbytery can do.	8/5/2020 11:36 AM
82	Providing resources to local congregations seeking to minister to their local areas.	8/5/2020 11:16 AM
83	Regular team meetings to build relationships that create a vibrant and organised organisational culture who strive to progress the missional work of the Synod.	8/5/2020 10:46 AM
84	Change Synod meeting to actually assist leaders, and move business to a new model	8/5/2020 10:22 AM
85	Focus on funding the Church with innovative strategies as a 'back-up plan' to the Mission & Service Fund Grant	8/5/2020 10:20 AM
86	Encouraging congregations to connect more with their local communities	8/5/2020 8:07 AM
87	Encourage leadership through courses and conferences.	8/4/2020 9:45 PM
88	Stop following 'popular secularist agenda	8/4/2020 9:43 PM
89	I think that we have become so risk adverse that we are unwilling to take risks that will enhance the life of worshipping communities. Property development needs to better utilized to allow need mission opportunities.	8/4/2020 7:34 PM
90	Decentralisation of missional and administrative departments	8/4/2020 5:58 PM
91	Be more engaged at the local level through missional agents to reflect with the leaders on the ground to help them achieve the purpose they believe God has put before them in their unique missional situation.	8/4/2020 5:30 PM
92	Better communication - not just letters that can go missing in the pile of other correspondence on a desk or email box!	8/4/2020 4:09 PM
93	As already mentioned, seek God's kingdom. We can't trust in our own righteousness: we need to continually return to Scripture, prayer and worship. Then God will send us out and bless our works.	8/4/2020 3:47 PM
94	singleminded attention to responding to new missional opportunities and community partnerships and collaborations now	8/4/2020 2:34 PM
95	It needs to be IT savvy for the younger generation but consideration needs also to be given to the older ones	8/4/2020 1:38 PM
96	Good question. How do you get the bloke or woman in the pew to see the relevance of Synod? The growth of social media and the internet are tools with both positive and negative impacts. Use of webinars, focus groups. The diversity throughout the church	8/4/2020 12:26 PM
97	A clear identification of the biblical /theological basis for each missional goal when introducing the Synod's missional goals to the rest of the church.	8/4/2020 11:58 AM
98	Words like "strategic" and "effectiveness" are irrelevant in the current climate. Congregations need to be gently listened to and cared for until we can move forward again. After all, everyone who predicted where they would be in 5 years time back in 2015 got it wrong!	8/4/2020 11:26 AM
99	Use cluster groups (volunteers from congregations) to support a part time Social Justice Officer. Congregations with a heart for SJ could be invited to take up a particular justice issue -	8/4/2020 11:21 AM

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homelessness / refugee policy - and resourced to research the issue and develop policies for Synod to consider.

100	Identifying and forming leadership amongst young people and evangelism and connection with areas of justice, worship, mission and spiritual development	8/4/2020 10:54 AM
101	the courage to tell ourselves the truth. We are an exhausted, outmoded institution (not faith but institution) pretending that we aren't half the size we were at union and that we can avoid major root and branch change. if we begin with truth we will have a foundation on which to have the conversations we need to have	8/4/2020 10:31 AM
102	Defining it's Theological and Biblical clarity as a strength to graciously hold on to, rather than as something to let go for the sake of inclusivity.	8/4/2020 10:01 AM
103	Provide training and encouragement for lay people to fulfill roles such as Elders and Church Councillors as well as Lay Preaching and teaching. ie Sunday School. It should be a minimal expectation that they are all familiar with the Basis of Union as well as Church stuctures. Some theological and Biblical training should also be required and supported.	8/4/2020 9:48 AM
104	I'm unclear which "Synod" you mean but if you mean the wider Synod being the Uniting Church as a whole in SA, my response above - being that the Church needs to re-think what being missional is - going out and not expecting people to come in (invited or otherwise). Relevance to the younger generation needs to be re-thought as well - the traditional way of being in the Uniting Church is not necessarily attractive to the next generation.	8/4/2020 8:07 AM
105	Unity, a sense of "in it together" (thanks Nigel). Anything (plans, strategies, activities, programs, events etc) that will help break down the 'silos' and help us all focus on the real reason we exist - to build God's kingdom.	8/4/2020 7:52 AM
106	Continually educate and promote the ethos of the UCA. Actually the Synod supports mission effectiveness of congregations. Only some missional efforts belong in the Synod space. Supporting Congregations and Presbyteries is critical with Synod roles in education, ministry development, property, finance and agency work their main focus. Good accessible resourcing is the key.	8/3/2020 11:14 PM
107	Synod and Presbytery staff members must be heard and seen regularly in every congregation. They must be required be fully proactive in seeking to speak at Church Services and meetings of Congregations to promote positive inititaivesw and assist our churches to achieve renewal and revival so that they become intergenerational and serve, gather in and reflect all age groups in their local environments	8/3/2020 9:57 PM
108	1. Amalgamate and/or close churches that are too close together, and use the resources to establish churches on the urban frige where we have too few churches. 2. Concentrate the helping ministries (food distribution, counselling, refugee advocacy, mental health care, age care) closely with congregations. This will help congregations be missional, and help 'agencies' be Christ-devoted.	8/3/2020 9:21 PM
109	During covit Synod had given congregations access to private and public worship that has been well received and helpful	8/3/2020 7:56 PM
110	Greater commitment from members to be involved this area.	8/3/2020 7:52 PM
111	Clarity of purpose and disciplined application of spiritual gifts	8/3/2020 7:45 PM
112	Be proactive with programs like Synod and Presbytery Consultations which encourage congregations to set goals that will work in their communities.	8/3/2020 7:33 PM
113	Feedback from target groups	8/3/2020 6:57 PM
114	Each church has its individual character in its Christian mission. Without a vision the people will perish and we have men and women who have vision but it never gets past the front gate with some churches. Surely the Synod should get involved at this ground roots level?	8/3/2020 6:53 PM
115	A clear strategic plan which considers the wide variety of congregation circumstances and what impacts their effectiveness. One size doesn't fit all.	8/3/2020 6:34 PM
116	Focus on the Gospel message, evangelism and Christian help and service in local communities.	8/3/2020 6:11 PM
117	There might be a prior question. What does it mean to be an authentic church.in other words ...better understand who we are before we ask what do we do.	8/3/2020 6:08 PM
118	outsourcing IT, finance, property management to outside organisation and just have mission type people in Synod	8/3/2020 5:56 PM
119	Focus and talk about the good news message in language people relate to today. Pick good	8/3/2020 5:36 PM

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candidates who can sell the message and encourage people. Some of the latest are questionable. Ask the alumni why they left. They tend to be forgotten.

120	Reallocate resources (people and finance) away from Sunday services focussed on internal needs to programs that look outward and serve the wider community.	8/3/2020 5:25 PM
121	Allow evangelical orthodox doctrine to be pre-eminent. Seek leadership from and give weight to practitioners and congregations with runs on the board. Stop giving equal voice to those who have produced no missional fruit. Focus on logistical support to those congregations that are producing fruit so that they may produce more and stop supporting dead and dying congregations.	8/3/2020 5:01 PM
122	Continue to be there listening & caring, encouraging & supportive for all, but also making sure your looking after yourselves having time to recharge in these crazy times. Most of all, That God is the focus and centre of all we are doing.	8/3/2020 4:47 PM
123	Encourage, train, support and resource (and pay properly) lay ministers both for ministry and deacon, and lay preachers.	8/3/2020 4:42 PM
124	Consensus across all levels of the church that change needs to happen and that clinging to the old ways will lead us on a path of continuing decline.	8/3/2020 4:37 PM
125	Clarity of vision. Wisdom in resourcing. Put local church ministry first. Funnel everything through the lens of how can I empower, enable and encourage Faith-filled evangelistic ministry in a local setting.	8/3/2020 4:21 PM
126	Listen to what the poor and others at the margins of our church life have to say to the church.	8/3/2020 4:07 PM
127	For "service" mission - publicity, so that it is known and (may) generate other kinds of support; for presbyteries - continued strategic advice and technical support; for discipleship / evangelism - staff who are given the time to visit congregations	8/3/2020 4:05 PM
128	Flexibility within the IT&T and Finance departments. This will enable mission resourcing and pastoral relations the better engage with congregations on the congregations terms not the synods terms	8/3/2020 4:01 PM
129	a broader consideration of, and missional approach to all theological perspectives, and a better cultural understanding of the context of rural congregations.	8/3/2020 3:53 PM
130	Consultation with local congregations & presbyteries.	8/3/2020 3:50 PM
131	Encourage churches to pursue the gospel of redemption not a gospel of social justice. Give churches their property if they want to leave. Put money where churches are growing.	8/3/2020 3:48 PM
132	Resourcing the Presbyteries to give greater leadership	8/3/2020 3:48 PM
133	Imagining a future which is different to the past	8/3/2020 3:47 PM
134	Guidance on the how and the resources to move forward	8/3/2020 3:45 PM
135	More effective contact with individual congregations.	8/3/2020 3:45 PM
136	Focus on tasks and duties specific to synod. Do the property, finance and governance well. Let congregations do the mission and presbyteries do the episcopate.	8/3/2020 3:41 PM
137	training leaders who can grow disciples of Jesus. an emphasis on Church planting, financial support for Churches who are being missional.	8/3/2020 3:32 PM
138	Link focus areas to those domains which will allow the church to continue existing, and stop activities which we can't afford to continue.	8/3/2020 3:20 PM
139	kindness	7/31/2020 2:59 PM

Q8 Is there anything else that you would like to share with the Strategic Planning Working Group?

Answered: 92 Skipped: 61

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#	RESPONSES	DATE
1	Your task is enormous and hugely challenging. Prayers and encouraging vibes for you all. Warm thanks for your efforts!	9/22/2020 6:28 PM
2	The survey questions are not as applicable to a Synod agency like St Andrew's Hospital as they might be to a congregation or presbytery. However, if it is helpful, hospital representatives are available for further discussion.	9/22/2020 3:35 PM
3	No	9/21/2020 2:58 PM
4	This is a stake in the ground kind of strategic plan. If we get this right over the next 5 years, we can turn this ship around. The Synod could re-gain a reputation of empowering local mission: starting new churches, reaching new followers of Jesus, helping our people to walk more closely with Him... Or, nothing changes, and so nothing changes. And we keep closing churches until we probably fold as a denomination in 30-50 years, lets not sugar coat or sanitise the reality of the trajectory we are on. Lets take a step back, and really listen with humility to where the Spirit wants to lead us for the next 5 years and try to get this right.	9/8/2020 11:12 AM
5	no	9/3/2020 7:55 PM
6	Reviews often have complaints and highlight areas of deficiency. Please focus on the areas you are doing well. God be with you.	8/28/2020 2:18 PM
7	no thanks	8/27/2020 12:27 PM
8	No	8/25/2020 1:36 PM
9	I am concerned there is an element of our church that would like to close ranks and be 'not of this world'. I would like to see people encouraged to look broadly and find wisdom in all the places it dwells - philosophy, sociology (this especially for our youth and young adult leadership), anthropology, alongside theology and worship	8/23/2020 5:36 PM
10	no	8/21/2020 9:27 AM
11	Take more notice of the ordinary church member.	8/21/2020 8:59 AM
12	As the Plan is agreed, provide a strategy to implement it with clear measurables for each part of the Synod	8/19/2020 1:51 PM
13	We must address the elephant in the room in regard to building maintenance and numbers on pews.	8/19/2020 1:01 PM
14	no	8/18/2020 5:42 PM
15	how did we measure up to the goals of the previous one?	8/18/2020 4:30 PM
16	I am an experienced and successful corporate executive in the secular world and have come to have little confidence in strategic plans. Strategic planning (the process) is valuable if there is wide buy-into the process but not otherwise.	8/18/2020 3:46 PM
17	Focus less on the missional things. Honestly if customer service was a key focus area for the Synod Staff that would be a win for many congregations. If the College could improve its advertising so there was more awareness of course people could take that would be great. Work out what the synod offers that no other council does- then work out how to get better at doing that.	8/18/2020 2:11 PM
18	no	8/18/2020 10:50 AM
19	Great initiative to seek community feedback!	8/17/2020 9:46 AM
20	Interesting times ahead. Maybe the coronavirus has been a blessing and forced us to rethink how we "be" the church in today's world.	8/15/2020 12:41 PM
21	For me personally I have become disenfranchised from the Uniting Church which I have been a part of my entire life (54 years) to the extent that I now dont attend church at all due to the direction it has taken which is for the detriment of the church itself	8/15/2020 11:16 AM
22	No	8/14/2020 10:08 PM
23	Cater for all church congregations who have been so faithfull over many many years, and keep to the basis of the Uniting Church original statement & not change things to cater for minorities	8/14/2020 11:22 AM
24	Look towards new people to engage with	8/13/2020 8:51 PM
25	I have heard concerns that the presbyteries may become isolated from each other (particularly Generate). This is not best practice as we learn and grow by sharing with each other. Any	8/13/2020 4:29 PM

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incentive for individuals and churches to participate in study at ACD in Brooklyn Park is also to be encouraged.

26	A kingdom divided against itself cannot stand.	8/13/2020 3:59 AM
27	No	8/12/2020 5:20 PM
28	I think it's important to maintain an acute awareness of current political issues, to establish the church's stance on them according to the Basis of Union and concurrently maintain persistent and loving care of church leaders, church members and non-churched people.	8/12/2020 3:30 PM
29	no	8/12/2020 10:56 AM
30	Every church has a part to play and should be supported accordingly. Whether it's a old congregation or a young congregation it doesn't matter. All should be supported both financially and with advice etc...	8/11/2020 9:25 PM
31	Smaller Synod, focus on growing larger churches and their communities, recognising the church must grow incomes and not exploit the assets of the past to survive. Focus on real things in our community such as low cost housing etc.	8/11/2020 5:58 PM
32	No	8/11/2020 5:27 PM
33	The older established congregations must not be neglected and parked away somewhere, under-resourced. People have faithfull supported these churches, often for a lifetime of 80+ years, and they now find that they are of no imprtance in the strategic plan. It's a sad assessment of neglect of older congregations - they have a lot to offer.	8/10/2020 9:25 PM
34	Martin Luther King - We either learn to love each other as sisters and brothers (in Christ) or perish together as fools. Dr. Arnold Hunt - The temptation for the Christian should not between good and evil, but good and the best. We need to encourage each other to do and be the very best we can be	8/10/2020 7:05 PM
35	RESOLUTION OF SYNOD/PRESBYTERY MEETING 2019 It was AGREED (by consensus) that the Presbytery and Synod resolve to: Incorporate into its redrafting of the Strategic Plan consideration of our responsibility for Creation Care through theological reflection, education and action. The Synod of South Australia acknowledges that God has called us to love and care for the Creation in all its wonder and fragility. In response to the world-wide climate change emergency endangering all life on God's Earth, the Synod aims to resource presbyteries, congregations and agencies to respond positively to this crisis as a faith imperative. This can be achieved by the following specific outcomes: 1. Participating in the healing of the Earth through the provision of educational and motivational resources for congregation members and local communities-at-large. 2. The church demonstrating a sustainable future for the land, its peoples, its flora and fauna by implementing alternative ways of functioning in a world no longer dependent on fossil fuels. 3. Advocating and engaging with the civil and political authorities to maximise the use of clean energy resources enabling Australia to be a world leader in decreasing carbon dioxide emissions and other forms of pollutants. 4. Witnessing to a Christian lifestyle based on an economy of life as an alternative to the values of high energy use as an element of destructive consumerism.	8/10/2020 12:38 PM
36	We are good within ourselves and there are many great things happening. Well done! I believe Presbyteries is a great example: reacting to the real need in the Church community. Now we need to get the message out into the community at large that we are a progressive, thinking, reactive and genuinely active community support organisation with a very clear moral and religious bas that we work from. We are here for the 'long haul' and should be not written off or abused for what we are able to achieve.	8/8/2020 4:07 PM
37	I myself have a strong faith but don't know how the church can be made relevant in today's society	8/8/2020 2:35 PM
38	No	8/7/2020 6:17 PM
39	is there space in the plan to mention our international partnerships, and local ecumenical conversations/cooperation?	8/7/2020 5:35 PM
40	i can only speak from my experience as a chair of a school, but we are UC in logo only. the amount of time energy and effort to ensure compliance in the school does not actually provide any benefit to the school, and must almost be a distraction rather than a core objective, and i can only surmise that this must reoccur in other agencies. if so, is the UC trying to provide oversight in agencies "just because that is what has always been done" rather than working out if there is any real value gained by either the UC or the agency? i dont mean to sound harsh, but i think with diminishing church attendance etc, shouldn't the UC puts its resources into "spreading the gospel" rather than poorly monitoring and evaluating agencies that are not actually spreading the gospel?	8/7/2020 11:41 AM

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41	Regular communication with local congregations in multiple ways is vital. More missional ideas and examples could be promoted through New Times.	8/6/2020 9:39 PM
42	Look forward to seeing the plan.	8/6/2020 12:39 PM
43	No.	8/6/2020 11:53 AM
44	I have been grappling with 1 Chron 7 v13 & 14. How do we turn from the evil we have been doing as a Nation so that God will hear in heaven and heal our land.	8/6/2020 11:45 AM
45	I appreciated the visit of Bronte and Felicity to speak with us in person.	8/6/2020 9:53 AM
46	I wish you well. Over the years I have seen many attempts to revitalise the church. Some work for a short time but seem to lose momentum and come to a grinding halt.	8/5/2020 9:39 PM
47	Love and prayers for wisdom.	8/5/2020 5:23 PM
48	As above	8/5/2020 3:31 PM
49	Talk with different ministry centres, make sure your "Strategic Plan" actually has input from them being the people carrying out the tasks to achieve the goals... otherwise it is another useless piece of paper no one will look at	8/5/2020 12:09 PM
50	It may not be the top 4 priorities, but I think one priority that was missing from the question 5 is about multiculturalism. About developing and resourcing ministry which welcome people from different backgrounds and cultures. Adelaide's multiculturalism is growing and I believe this will be very important for the future regeneration of UCASA Thank you for the SPWG, my prayer is with the group as you seek answers and leadings of God's direction for the UC.	8/5/2020 11:44 AM
51	The keys to renewing the UCA lies not with strategic plans but in getting close to the God of the Bible. The God of the Bible is a holy God who will not bless Ministers or congregations which are in favour of deliberate and calculated sin and rebellion such as same sex/gender marriage. Genuine biblical repentance and holiness are keys to any genuine spiritual renewal.	8/5/2020 11:36 AM
52	No	8/5/2020 10:46 AM
53	Do we have the courage to make tough decisions around congregations who really aren't viable? Do we care enough about regeneration of the church that we will redirect resources to that end?	8/5/2020 10:22 AM
54	No	8/4/2020 9:45 PM
55	We need to work more effectively with Chaplains and Chaplaincy. they are coal face people and are often not listened to in the life of the church	8/4/2020 7:34 PM
56	Thank you for taking the time to engage with the members of congregations to let them see your faces and know that you want to hear what they are thinking and giving them the opportunity to hear what you are thinking.	8/4/2020 5:30 PM
57	The SPWG will come up with great ideas and goals for us as a church but remember we are all tired, especially with all the changes around Covid. Don't get disheartened. We love the church, strategic plans are good, we are just tired.	8/4/2020 4:09 PM
58	Nothing that I haven't already covered.	8/4/2020 3:47 PM
59	we are in an urgent and critical era	8/4/2020 2:34 PM
60	Keep praying for God's guiding hand in all you do	8/4/2020 1:38 PM
61	No	8/4/2020 11:58 AM
62	Good luck and God's speed!	8/4/2020 11:26 AM
63	I would welcome the Strategic Planning group including specific justice and environmental issues as an integral part of the next 5 year plan.	8/4/2020 11:21 AM
64	be future minded, actioned and innovative - continuing to do what has been done and expecting that it will create a different future is insanity	8/4/2020 10:54 AM
65	I'm not sure we need a strategic plan as currently devised. We need clear and measurable goals and then agreed steps on how to achieve those. And we need to determine who the 'we' is for any plan. A plan for the Synod as a whole is one thing, a place for the officers of the Synod is another. We need to avoid platitudes that make us feel good and lay out a stark reality and a radical plan of consolidation of congregations and other ministries	8/4/2020 10:31 AM
66	Our call as the Church is to preach the gospel and make disciples - people's souls and destiny are at stake. These must be our first priority.	8/4/2020 10:01 AM

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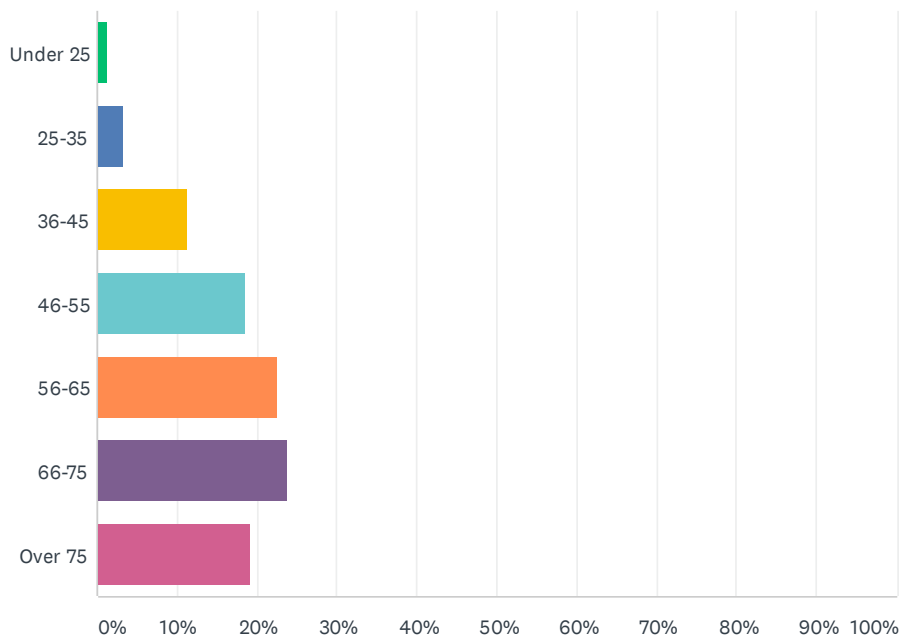
67	The Synod is a Council with a role. The congregation is the "embodiment in one place of the One Hilt Catholic and Apostolic Church" Synod's role is to encourage, resource and support. Everything, everything (including mission) should be described this way. The Synod's strategic plan should be about how we., As a council Do that. The Basis of Union talks about oversight but it doesn't mean management - it means overview and shepherding.	8/3/2020 11:14 PM
68	I wish the S P W G would take seriously the need to be pro-active in ensuring the Synod and Presbyteries do actually function in ways that will enable renewal and revival in every Congregation. The way to do this is to work face to face "deye ball to eye ball" with congregations and church councils - visiting them and sharing and debating with them about how they can fulfil their purposes and opportunities and challenges and coming up with realistic plans for future actions.	8/3/2020 9:57 PM
69	It would be great if there was a way to reduce the power of the older and passing generations and make way for younger people in leadership.	8/3/2020 9:21 PM
70	Prayer for wisdom, insight, vision to see beyond our comfort zone. The local congregations are the life of the church. Synod is their servant.	8/3/2020 7:56 PM
71	Yours may be the most important work in UCASA in the 2020s. Big challenge. Exciting opportunity!	8/3/2020 7:45 PM
72	Our outreach during Covid pandemic has been to produce a weekly YouTube worship service to a restricted audience. For example: https://www.youtube.com/watch?v=SBGxEn4UYeU&t=5s (5/7/2020)	8/3/2020 7:33 PM
73	No	8/3/2020 6:57 PM
74	My experience with the Buildings group is that for new building projects they are the enemy, making the ministry team do all their work in the detailing of the project, delaying the project for 2 years in one case and thus incurring increased building costs and increasing the distraction from the actual personal ministry of that church.	8/3/2020 6:53 PM
75	Assisting congregations to fulfill administrative and management tasks efficiently will enable greater opportunity at a congregation level to develop the participation of individuals in mission and ministry and church growth.	8/3/2020 6:34 PM
76	Yes; please stop the excessive and one-sided focus on climate change, LGBTIQ+, aboriginal treaties, Sorry Day, Refugee activism, BLM, change date of Australia Day, etc. You are not accurately reflecting the views of many Parishioners in so doing.	8/3/2020 6:11 PM
77	Good luck, praying for you	8/3/2020 5:56 PM
78	Make any plan simple with FEW objectives and strategies. Too many means the plan is useless. Have the objectives meaningful. Cut down the theological wordage. We need. To have and sell our brand	8/3/2020 5:36 PM
79	COVID has revealed many cracks in our structures and approaches. We have a rare opportunity to re-evaluate and change direction. Not sure that those who simply want to 'snap back to traditional programs' won't have their way at the end of the day given our 'user pay' model of supporting Ministers.	8/3/2020 5:25 PM
80	I've left my name below but no need to contact, your all keeping busy enough during this crazy time. Take care	8/3/2020 4:47 PM
81	No	8/3/2020 4:07 PM
82	Not in particular - I find this kind of strategic thinking way outside my area of expertise / skill set.	8/3/2020 4:05 PM
83	The synod needs to be more flexible and adapt to the times or risk losing their younger members which are the future.	8/3/2020 4:01 PM
84	There is an old saying: "after all is said and done, there's a lot more said than done." Please don't let this happen!	8/3/2020 3:53 PM
85	No. Thanks for the survey.	8/3/2020 3:50 PM
86	The Synod needs to recognize that it is there to serve the congregations, to help and assist in their mission. It is not there for its own purpose. The more you focus on this reality the better all the congregations will be. Please don't confuse what is presbytery roles with roles of Synod, question 3 of this review has me wondering.	8/3/2020 3:48 PM
87	No	8/3/2020 3:48 PM
88	This is not a good process	8/3/2020 3:47 PM

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89	The resources to be readily available, without prolonged delays and confusion	8/3/2020 3:45 PM
90	Not at present	8/3/2020 3:45 PM
91	Do less. Synod was not created to save the church	8/3/2020 3:41 PM
92	YOu're doing a great job!	7/31/2020 2:59 PM

Q9 Please choose one of the following age groups:

Answered: 151 Skipped: 2



ANSWER CHOICES	RESPONSES
Under 25	1.32% 2
25-35	3.31% 5
36-45	11.26% 17
46-55	18.54% 28
56-65	22.52% 34
66-75	23.84% 36
Over 75	19.21% 29
TOTAL	151

Q10 If you would like to be contacted to talk through your feedback with a member of the Strategic Planning Working Group, please provide your preferred method of contact below

Answered: 56 Skipped: 97

ANSWER CHOICES	RESPONSES	
Name:	98.21%	55
Email:	96.43%	54
Phone:	91.07%	51