



Decisions made by Standing Committee - 3 May 2019 about the Presbytery Restructure

It was **AGREED** (by consensus) that the Synod Standing Committee **RESOLVE** to:

1. **APPROVE** the adoption of the Blended Pool + Flow Funding Model (Model 4) to fund Presbyteries and the Synod within South Australia effective from 1 January 2020.
2. **NOTE** that funding for the transition period may extend beyond the current Mission and Service Budget under the direction of the Resources Board.
3. **DETERMINE** that, subject to consultation with the Non-Geographic and Restructuring Task Groups, the financial administrative functions are to be retained by the Synod as it exercises its executive and administrative functions (Constitution CI 32) over the Presbyteries within its bounds.
4. **OFFER** as guideline that each Presbytery will need a minimum of 50 congregations and 20 FTE placements to sustain the life of that Presbytery.
5. **DETERMINE** that the congregations who have requested membership of Generate Presbytery and the Transitional Presbytery of South Australia will constitute the two Presbyteries at their inauguration in June 2019 and that all other congregations will be allocated membership of the Transitional Presbytery of South Australia for a period anticipated to extend until the Annual Meeting of the Synod in November 2019.
6. **APPOINT** the Moderator and General Secretary as Chair and Secretary of the two Presbyteries for their first meetings to enable the appointment of an ongoing Chairperson and Secretary to be made.
7. **REQUEST** the Synod Secretariat to consult with the officers of the two Presbyteries to enable an update of Synod By-Laws and the Rules of the Presbyteries by the Annual Meeting of the Synod in November 2019.
8. **NOTE** that the Transitional Presbytery of South Australia and Generate Presbytery will follow the requirements of Regulations that relate to Presbyteries (Regs 1.6.3, 3.1.3, 3.1.4, 3.3.4, 3.5.4, 3.5.5, 3.6.2, 3.7.2, 3.7.3 and 3.8) until such time as Rules for each Presbytery have been formulated.
9. **NOTE** that membership of the Synod Placements Committee (the Advisory Committee on Ministerial Placements) will be as determined by Regulation 3.7.4.2(iii).

10. **REQUEST** the Non-geographic Presbytery Task Group and the Restructuring Task Group to arrange for nominations to be brought to the first meeting of each Presbytery in June 2019 for the appointment of Chairpersons, Secretaries and Treasurers and to be prepared to nominate the date of a meeting of each Presbytery prior to the Annual Meeting of the Synod in November 2019.
11. **NOTE** that both Presbyteries will handle property matters in collaboration with the Synod by the referral of the responsibilities detailed in Regulation 4.3.1 from the Presbyteries to the Synod. To enable this process Presbyteries will have representation on the Synod Property Committee.
12. **DETERMINE** that Presbyteries within the Synod of South Australia will have one representative each on the Synod Property Committee.
13. **ADVISE** Mission Networks and congregations that in view of the formal closure of Mission Networks on June 29 2019, Congregation contributions to Mission Networks for the second half of the year will be directed to the Presbytery in which they hold membership.
14. **REQUEST** of each mission network that as soon as possible after 29 June, 2019, the following records and material be returned to Mr Malcolm Wilson, Grants & Historical Records Officer, at the Synod Office:
 - Minutes of meetings
 - Financial Records – noting the 2019 final accounts should be audited
 - Sensitive or confidential records
 - Contracts (employment) and/or agreements
 - Significant correspondence
 - Any equipment owned by the Network
15. **DETERMINE** that the placement of the Executive Officer Pastoral Relations will become known as the Executive Officer – Placements and Safe Church as of the creation of the new Presbyteries.
16. **APPROVE** the amended Position Description for Executive Officer – Placements and Safe Church (Attachment 2), noting that the terms of placement will be as they currently relate to the Executive Officer Pastoral Relations. The new position will commence on 1 July 2019 and will be a Synod position.
17. **DETERMINE** that the remaining placements in the current Presbytery and Synod Office will continue until the annual meeting of the Synod in November 2019 by which time the structures of the Synod and Presbyteries will be defined.

18. **NOTE** that the decision of the 2005 Annual Synod Meeting that all Synod placements be designated as placements of the Presbytery of South Australia with the exception of the General Secretary no longer applies.
19. **DETERMINE** that:
 - As of 1 July 2019 all placements within the current Presbytery and Synod structure (Presbytery and Synod Office, UCLT etc) will be recognised as Synod placements; and
 - the terms and conditions of all current Presbytery and Synod placements will continue until such time as the placements are terminated by whatever process.
20. **DETERMINE** that the current Pastoral Relations Committee, excluding those members who currently represent what will become Generate Presbytery, will be the Pastoral Relations Committee for the Transitional Presbytery of South Australia.
21. **REQUEST** the Pastoral Relations Committees of Generate Presbytery and the Transitional Presbytery of South Australia to include the Executive Officer – Placements and Safe Church as a non-voting member of each Pastoral Relations Committee during the transition period in the second half of 2019 to encourage consultation between the Pastoral Relations Committees and the Placements Committee.
22. **THANK** Mr Barry Atwell for his contribution as Project Officer working with the Restructuring Task Group commencing immediately following the Annual Meeting of the Presbytery and Synod in November 2018.
23. **REQUEST** Mr Atwell to attend the June 2019 Presbytery and Synod Meeting to enable him to contribute to the presentation of the Restructuring Task Group Report and associated proposals.