

POSITION DESCRIPTION:

Pastor – Youth, Young Adults and Night Service

Position Details

- **Position Title:** Pastor – Youth, Young Adults and Night Service
- **Placement/Congregation:** Gully Church (Uniting Church SA)
- **Reports To:** Lead Pastor / Church Council
- **Status:** Part-time (15 hours per week)
- **Term:** Two-year contract
- **Remuneration:** \$33.99 per hour, plus Superannuation, travel and associated on-costs.

Role Purpose

The Pastor – Youth, Young Adults and Night Service provides leadership, oversight, and coordination for the growing Sunday night worship service (currently averaging 45+ regular worshippers) and the youth and young adult ministries of Gully Church. The primary objective is to maintain current growth momentum, providing dedicated leadership, spiritual direction and pastoral care while ensuring synergy with the wider Gully Church life.

Key Responsibilities & Duties

1. Night Service Oversight & Worship Coordination

- Work collaboratively with the night service leadership team and worship leaders/teams to plan, develop and execute all aspects of the night worship service.
- Serve as the primary preacher for the night service, with occasional opportunities to preach to the wider church congregation.
- Coordinate, direct, support and encourage volunteer leaders and worship teams to cultivate and grow the worship life of Gully Church.

2. Youth and Young Adult Ministries Oversight

- Oversee and coordinate the life, discipleship, and programs of the youth and young adult ministries.
- Recruit, direct and coordinate volunteer leaders who assist in these younger generation ministries.

3. Pastoral Care & Newcomer Integration

- Work in partnership with the broader pastoral team to provide intentional pastoral care to everyone involved in the night service, youth and young adult ministries.
- Oversee the welcome, integration and follow-up processes for all newcomers to the night service and younger generation ministries.

4. Staff Collaboration & Teamwork

- Work alongside the Lead Pastor and staff team to ensure strategic consistency, alignment, and synergy across all parts of Gully Church.
- Partner with the Church Council and pastoral team to achieve the shared missional goals of the community.

5. Compliance & Safety

- Ensure all youth, young adult, and night service activities strictly adhere to the Uniting Church SA Safe Church / Duty of Care policies.
- Maintain a safe physical and emotional environment for all participants, adhering to relevant Work Health and Safety (WHS) protocols.

PERSON SPECIFICATION

Qualifications & Training

- **Essential:** A current South Australian Working with Children Check (WWCC) issued by the Department of Human Services (DHS).
- **Essential:** Safe Church / Duty of Care training (or willingness to complete upon appointment).
- **Essential:** Current Driver's Licence and reliable vehicle.
- **Desirable:** Theological, ministry, or youth work qualifications (completed or in progress).

Skills, Knowledge & Experience

- **Leadership & Teamwork:** Demonstrated ability to lead others and work creatively, cooperatively, and collegially with staff, volunteers and the general public.
- **Ministry Competency:** Proven ability to coordinate volunteer teams, manage rosters and organise church service components.
- **Biblical & Pastoral Focus:** A strong biblical foundation with an ability to apply this practically to teaching, preaching and pastoral care.
- **Communication & Admin:** Good communication skills, strong organisational abilities and a proven commitment to following through and completing tasks.
- **Self-Management:** Highly self-motivated, proactive and a good manager of time within a flexible 15-hour weekly framework.

Personal Qualities & Faith Ethos

- **Christian Character:** A mature, personal relationship with Jesus Christ, a pastoral heart for people and a deep love for prayer and worship.
- **Missional Heart:** A strong passion for Christ's mission in the world, a commitment to evangelism and a heart to serve the people of Gully Church.
- **Doctrinal Alignment:** A firm commitment to a Biblical Worldview.
- **Denominational Respect:** Willingness to work respectfully and effectively within the beliefs, traditions, polity and structure of Gully Church and the Uniting Church in Australia.