



Wimala Presbytery

G R O W T H A N D M I S S I O N P R O J E C T O F F I C E R

Wimala Presbytery | Uniting Church in South Australia
0.5 FTE | 12-Month Fixed-Term Appointment
Commencement Date: Negotiable

Help shape the future of mission and renewal in our congregations

Wimala Presbytery is seeking a passionate and visionary Growth and Mission Project Officer to support congregations and faith communities as they discern, plan, and implement pathways for mission, renewal, and growth.

This exciting role has emerged from the ongoing Mission and Property Strategy (MAPS) process and represents a significant opportunity to support congregations that are ready to imagine new possibilities for ministry and engagement in their local contexts.

Working closely with the Presbytery Chairperson, Regional Coordinators, Presbytery committees, and Synod partners, you will encourage and support congregations as they explore faithful and innovative responses to God's mission in their communities.

Applications close:

20th October 2026



Wimala Presbytery

G R O W T H A N D M I S S I O N P R O J E C T O F F I C E R

About You

You are someone who:

- Has a strong and active Christian faith and a commitment to the mission of the Church.
- Possesses a sound understanding of the Uniting Church, its ethos, governance, and ministry context.
- Is passionate about congregational renewal, discipleship, leadership development, and community engagement.
- Demonstrates excellent relationship-building, facilitation, and pastoral skills.
- Thinks strategically while remaining grounded in practical implementation.
- Is able to work collaboratively within diverse and participatory environments.
- Brings wisdom, discernment, emotional intelligence, and a positive vision for the future of the Church.

Key Responsibilities

The successful applicant will:

- Facilitate mission discernment and planning with congregations and faith communities.
- Support congregations in developing and implementing contextual mission and renewal strategies.
- Encourage leadership development among lay and ordained leaders.
- Foster innovation and experimentation in new expressions of church and community engagement.
- Build connections and collaborative networks between congregations and church bodies.
- Assist congregations in accessing grants, resources, and strategic support.
- Contribute to Presbytery strategic planning and provide regular reports on project outcomes.

Please send a cover letter and resume/CV to the
Presbytery Secretary: wimala.secretary@sa.uca.org.au

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Position Description

TITLE OF POSITION:	Growth and Mission Project Officer
APPOINTED BY:	Presbytery Standing Committee
RESPONSIBLE TO:	Presbytery Chairperson
TYPE OF APPOINTMENT:	Negotiated start date. 12 month term
CONDITIONS:	0.5 FTE

1. Background

The Presbytery provides oversight to Ministers and congregations within its bounds and promotes the wider missional challenges and responsibilities of the work of the Presbytery.

The Presbytery works with the Synod regarding the selection and oversight of candidates and is responsible for the ordination, accreditation or recognition of specified ministries. The Presbytery is also responsible for such administrative functions as are necessary for the satisfactory workings of the Presbytery.

Since 2021, *the* Synod invested in a project aimed at strengthening *the* missional vitality of congregations and ensuring that they have access to buildings that are fit for purpose. The focus of this role is to support congregations seeking growth and renewal, as identified through the Mission and Property Strategy (MAPS) process. Working collaboratively with *the* Chairperson (with input from delegates: PRC and SC, Staff) along with others in the paid staff team, this role will provide support to congregations that are ready to discern and consider the next steps in their renewal journey.

The Project Officer will be appointed by the Presbytery Standing Committee to progress this work.

2. Summary of the broad purpose of the position in relation to the church's goals

The Project Officer will work collaboratively with the Regional Coordinators and across Presbyteries to reach the best outcomes for congregations and the wider church community. This role will accompany, resource, and support congregations and faith communities in discerning and implementing mission plans that foster renewal, discipleship, and community engagement.

3. Reporting and working relationships

The Project Officer is accountable to the Presbytery Standing Committee and will be directly responsible to the Presbytery Chairperson or their delegate on behalf of the Presbytery.

The Project Officer will be expected to have close working relationships with the:

- Presbytery Chairperson
 - Presbytery Secretary
 - Presbytery Treasurer
 - Regional Coordinators and
 - Chairperson and Secretary of the Pastoral Relations Committee
 - Synod and Other Presbytery Leadership
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4. Key Responsibilities

In undertaking the responsibilities of the position, the Project Officer will work within the UCA Constitution and Regulations, the priorities and values established by the Presbytery and the policies and rules approved by the Presbytery and the Synod (as appropriate).

- **Mission Planning and Facilitation:** Lead congregations through discernment coaching them to develop contextual mission plans aligned with Wimala Presbytery and Synod priorities.
- **Quarterly Reporting:** Provide a quarterly written report to the MAPS committee
- **Bi-Monthly Reporting:** Provide a monthly written report to the Presbytery Standing Committee and Pastoral Relations Committee. Contribute to Strategic Planning within the Presbytery.
- **Leadership Development:** Identifying and nurturing emerging lay and ordained leaders. Alongside the Presbytery staff team, facilitate training in missional leadership, Safe Church practices, and discipleship.
- **Fresh Expressions and Innovation:** Encourage and support experimentation in new forms of church (e.g., café church, community hubs, online community etc.). Assist in feasibility studies for new initiatives.
- **Collaboration and Networking:** Build networks among congregations for shared learning and joint mission initiatives. Liaise with Synod bodies (e.g., Mission Resourcing, Communications, Property Services) for strategic support. Attend monthly staff meetings where possible and PRC meetings in consultation with the PRC Chairperson.
- **Grant Support and Resourcing:** Assist congregations in preparing applications for grants. Provide guidance on budgeting, reporting, and compliance.
- **UCA Theology:** Ensure alignment with UCA theological principles and governance structures.

5. Background Experience and Skills

- Working knowledge of the structure and operations of the Uniting Church
- High knowledge of the Wimala Presbytery, Congregations and Faith Communities and their context
- Understanding of local experiences and wider information about regional renewal, regional area support and church planting
- Highly developed leadership skills and pastoral care skills
- Proven ability to work well with team members
- Self-motivated
- Gifts in strategic thinking, wisdom and discernment
- Strong coordination and administrative skills

- Good spoken and written communication skills

6. Personal Qualities and Attributes

- Active Christian faith and a commitment to the Uniting Church's ethos, structure and values
- Passionate commitment to the ethos, values and culture of the Presbytery
- Passionate commitment to the gospel and mission of God through the Church and a positive view about the Church's future
- In good standing in the Uniting Church
- Ability to offer effective leadership within a complex, diverse and participative culture.
- Demonstrates ability to think strategically
- Possesses high emotional intelligence
- Experience in exercising conflict management and applying counselling skills to support individuals and groups through complex situations

7. Special Conditions

The Project Officer will be appointed on a stipended basis (subject to approval). Reasonable expenses incurred in the position may be reimbursed.

The Project Officer will be required to have a satisfactory Criminal History Reference Check and Working With Children Check prior to appointment to the position.

The position requires attendance at meetings out of normal working hours.

The Project Officer may be lay or ordained.

The Project Officer will be remunerated at 0.5 FTE stipended basis from a negotiated start date and for 12 months.

All Presbytery Officers are required to disclose and maintain a register of interests. Any potential conflicts of interest shall be disclosed immediately to Presbytery or its Standing Committee.

Any reasonable expenses incurred will be reimbursed in accordance with Synod and/or Presbytery policies.