



Three Steps To Shaping The Future

A Guide To Completing Your Action Plan

From the Mission Statement in the centre of your 'Shaping the Future' wheel, move outwards...



Step 1

- a) Select which one of the Guiding Principles (values), you would like to enhance (e.g. Safe Church).
- b) Choose which area of the Synod to partner with to help you with your plan (e.g. Resources/Property).
- c) Identify which one of the 12 Strategic Priorities your plan will improve (e.g. Communication).



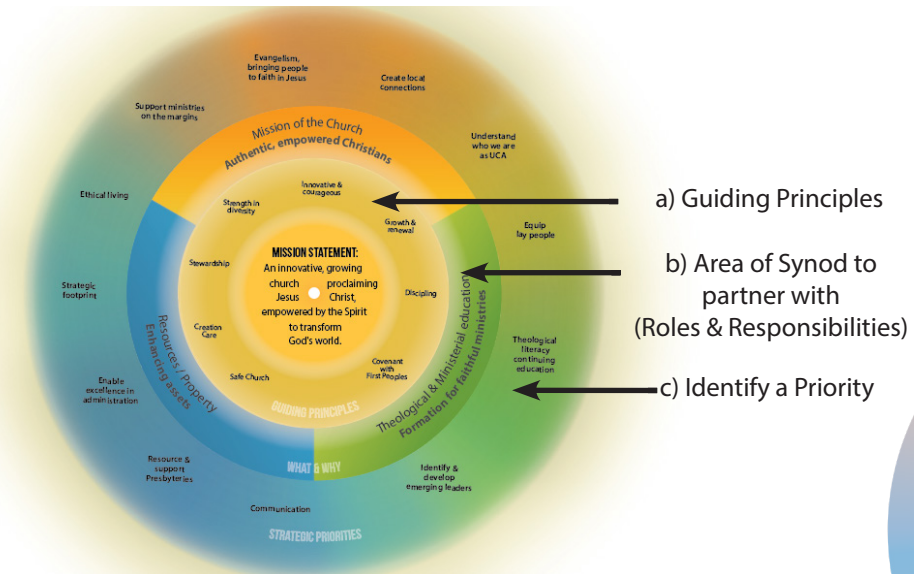
Step 2

By completing the above, you will have identified three columns of your Action Plan! Now, expand on the content in the remaining columns, outlining: (1) initial steps, (2) actions, (3) goals and (4) evaluation methods.



Step 3

That's it! You can repeat the above steps focusing on another Priority if you wish. Please email your Action Plan to: engagement@sa.uca.org.au and we will place it on the Synod website.



Shaping the Future: Strategic Priorities for the Uniting Church Synod of SA 2021-2025						
ACTION PLAN NAME OF ORGANISATION						
Guiding Principles: Covenant with 1 st Peoples / Growth and renewal of the church / Innovative and courageous / Safe church / Creation care / Strength in diversity / Stewardship / Discipleship						
Priorities	Regulated Roles & Responsibilities of the Synod	What will be different as a result of the plan?	Initial Steps	Priority Actions	KPIs/SMART Goals*	Evaluation
1. Create local connections (dialogue, partnerships, between neighbour churches, associated organisations, congregations & community)	Authentic, Empowered Christians Mission of the Church		1	2	3	4
2. Rediscovering who we are as UCA (UCA DNA) who we are, roles and responsibilities, staff/board training, lay leader training)						
3. Support ministries on the margins (missional, CALD, 2 nd Gen, safe to fail, flexibility, enabling minorities)						
4. Theological literacy & continuing education (short courses, skills-based, improving literacy, technology, flexibility)	Formation for faithful Ministries					
5. Equip lay people (seminars, online training, collaborator, skills development,	Theological & Ministerial Education Formation for faithful					

Need Inspiration? See Overleaf For Case Studies!



Case Studies

The Strategic Plan In Action

Example 1: Congregation

Example 2: Presbytery

Example 3: Synod Staff

Strategic Priority Identified	Area of Synod To Partner With	What Will Be Different?	Initial Steps	Priority Actions	KPIs / SMART Goals	Evaluation
Create Local Connections	Mission of the Church	Growth and renewal - more local people will call our congregation home	Assess the needs of the wider community	Plan and implement special events	Plan four special events during 2022-23	Observe congregational growth
Equip Lay People	Theological and Ministerial Education	Innovative and Courageous - more lay leaders equipped to plant churches	Contact the United College of Leadership & Theology (UCLT) Promote lay education	With UCLT, offer training to equip whole church	Offer governance and lay preacher training between 2022-24	More lay preachers accredited
Communication	Resources / Property	Safe Church - develop procedures to support transparent and quality communication	Develop processes to enable us to use the guiding principles in all communications	Create Engagement handbook	Handbook completed and available by mid-2022	Feedback from Presbyteries, congregations and others