



Uniting Church. **Uniting People.**

Presbytery and Synod SA

Position Description and Person Specification

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| TITLE OF POSITION: | Youth Pastor |
| CLASSIFICATION: | Pastor (Ministry of Pastor) |
| TYPE OF APPOINTMENT: | One-year fixed term Contract. 15 hours per week. |
| CONGREGATION: | Coromandel Valley Uniting Church (CoroUniting) |

1. Summary of the broad purpose of the position in relation to the Church's goals

The Pastor will:

- work with and encourage high-school age members of our congregation and community to deepen their relationship with Jesus Christ and to mature in their Christian faith.
- Identify, enable and mentor the development of Christ-like leadership among the youth of CoroUniting.

2. Statement of Key Outcomes and Associated Activities

The Pastor will have prime responsibility for coordinating the youth ministries of CoroUniting and overseeing the development of activities in and from the church with a focus on developing Christian faith and leadership development.

Key Tasks:

- To identify, mentor and model Christ-like leadership to the youth across the variety of youth ministries at CoroUniting.
- Ensure the provision of targeted youth ministry at CoroUniting (eg. Sunday Mornings, Friday nights, occasional camps, mission trips). This may involve some physical activity and late nights.
- To equip the youth leadership team in discerning the Holy Spirit and determining the input, topics or content for Friday night youth group and Sunday morning sessions.
- Preach, teach and mentor from the Bible.
- Provide for the pastoral care for youth.
- Take an active interest in and pray regularly for the youth of our church and the community.
- Encourage and assist youth to form or join life groups within the congregation.
- Advocate for the full participation of youth into the whole life of CoroUniting Church and to support them in the use of their gifts in the life of the church.
- Inspire youth to live out their faith in the context of the world around them and provide practical expressions of this.
- Develop relationships and collaborations with other key youth ministries.
- Participate in weekly staff meetings
- Manage the youth ministry budget and submit new ministry proposals to church council as appropriate.

3. Person Specification

Personal abilities, aptitudes, skills

Essential

- A mature Spirit-led follower of Jesus Christ, with a minimum of 2 years continuous participation in Christian community either at CoroUniting or another mainstream Christian denomination;
- Excellent verbal and written communicator;
- Humble, patient and enthusiastic lover of people;
- Collaborative team player and trustworthy leader;
- Organised, future-focused coordinator;
- Ability to display initiative

Desirable

- Ability to fulfil the physical requirements of the role.

Knowledge of

Essential

- The bible and its application for young people
- Cultural trends and issues affecting young people
- Confident technology user and quick, capable learner;
- CoroUniting beliefs, values and mission as set out in its core documents.
- Commitment to the Uniting Church ethos

Desirable

- Qualifications in counselling, youth work, ministry or similar

Experience

Essential

- Previous experience in church, youth, and/or mission ministries
- Drivers licence and/or access to transport.

4. Reporting and working relationships

The Pastor (Youth) is responsible to the Minister and works with staff and volunteers, Church Council, the Pastoral Care team and other members of the congregation.

The Pastor (Youth) will be involved with the Minister and a member of the church council in ongoing staff development, encouragement and review.

The Pastor (Youth) will be accountable to the Presbytery in matters of faith and discipline and to the CoroUniting Council for the exercise of their ministry.

The Pastor (Youth) understands the mission and theology of CoroUniting as set out in its core documents, support the vision, purpose and ministry direction of CoroUniting and regularly participate in the worshipping life of the congregation.

The Pastor (Youth) will be required to adhere to the UCA Code of Ethics and will be subject to Church discipline in accordance with UCA Regulations including 7.1.1 – 7.13.1.

5. Duty of Care/ WHS

- Adhere to the Care, Protection, Safety Policy and Duty of Care Guidelines of the UCA and ensure that volunteers reporting to this position have a clear understanding of those guideline
- *The successful applicant will be required to undergo a criminal history reference check prior to appointment to the position.*

6. Positions under Direct Supervision

Volunteers connected to each facet of youth ministry.